



CITY OF NEWBURGH
SPECIAL COUNCIL MEETING AGENDA
SESION ESPECIAL DEL CONSEJAL

May 20, 2021

5:50 PM

Mayor/Alcaldesa

1. Moment of Silence / Momento de Silencio
2. Pledge of Allegiance/ Juramento a la Alianza

City Clerk:/Secretaria de la Ciudad

3. Roll Call/ Lista de Asistencia

Communications/Comunicaciones

4. Executive Session -- The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation

Sesion Ejecutiva -- El historial médico, financiero, de crédito o de empleo de una persona o corporación en particular, o asuntos que conduzcan al nombramiento, empleo, promoción, descenso, disciplina, suspensión, despido o remoción de una persona o corporación en particular

City Manager's Report/ Informe del Gerente de la Ciudad

5. Resolution No. 123 - 2021
Resolucion No. 123 - 2021
6. Resolution No. 124 - 2021
Resolucion No. 124 - 2021

Adjournment/ Aplazamiento:

RESOLUTION NO.: 123 - 2021

OF

MAY 20, 2021

**A RESOLUTION APPOINTING TODD VENNING
AS CITY MANAGER OF THE CITY OF NEWBURGH**

BE IT RESOLVED, by the Council of the City of Newburgh, New York that Todd Venning be and hereby is appointed as City Manager of the City of Newburgh effective as of 12:00 A.M. on May 23, 2021 pursuant to City Charter Section C.5.00(A)(3). The terms and conditions of the appointment shall be memorialized in a written contract of employment as follows:

1. The term of the agreement shall be two (2) years.
2. He shall receive an annual salary gross salary of \$200,000.00 to be increased by 1.5% effective on the completion of each year of service.
3. He shall establish residence within the City of Newburgh as required by City Charter Section C.5.00(C) and the Public Officers Law within 120 days of the commencement date of employment as provided above.
4. He shall be entitled to carry over unused vacation, personal and sick days accrued during his service as City Comptroller. He shall be entitled to the same vacation as other non-bargaining unit members as set forth in Resolution No. 60-2019 of March 11, 2019.
5. Except for vacation, personal and the sick leave carryover covered above, he shall be entitled to the same paid leave policies as other non-bargaining unit managerial employees as set forth in Resolution No. 60-2019 of March 11, 2019.
6. He shall be entitled to the same paid holidays as other non-bargaining unit managerial employees as set forth in Resolution No. 60-2019 of March 11, 2019.
7. He shall be entitled to the same health, dental, optical, life and disability insurances as other non-bargaining unit managerial employees as set forth in Resolution No. 60-2019 of March 11, 2019.
8. He shall be entitled to participate in the New York State and Local Employees' Retirement System and the New York State Deferred Compensation Plan as provided to all City employees to the extent provided by New York State law.
9. The City Council shall make an annual budget appropriation for the cost of courses, conferences and seminars for the purposes of education and professional development; to pay for dues and membership fees in the International City/County Management Association and other professional

and local civic organizations relevant to the duties of City Manager; and to pay the cost of travel expenses associated with professional and official travel to meetings, conferences and other events for the purposes of carrying out the duties of City Manager.

10. He shall be entitled to defense and indemnification of legal claims arising out of the scope of his employment as City Manager as provided to all other public officers and non-bargaining unit managerial employees as provided by Section 18 of the Public Officers Law and City Charter Section C.3.92.
11. Termination shall be in accordance with City Charter Section C.5.00(D).
12. Council shall provide 60 days' notice of non-renewal.
13. Severance, if terminated in accordance with the procedure provided in City Charter Section C.5.00 (D), shall include a payment equal to the 14 weeks at his then current salary. Upon separation from service for any reason, he shall be entitled to the same severance as provided to other non-bargaining unit managerial employees as set for the in Resolution No. 60-2019 of May 11, 2019.

BE IT FURTHER RESOLVED, by the City Council of the City of Newburgh, New York that the Mayor be and he hereby is authorized to execute a written employment agreement for the services as City Manager with Todd Venning incorporating and consistent with the terms and conditions provided in this Resolution and with applicable law.

RESOLUTION NO.: 124 - 2021

OF

MAY 20, 2021

**A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE
A SEVERANCE AGREEMENT WITH JOSEPH P. DONAT**

BE IT RESOLVED, by the Council of the City of Newburgh, New York that the Mayor be and hereby is authorized to execute a severance agreement with Joseph P. Donat.