

A regular meeting of the City Council of the City of Newburgh was held on Monday, March 27, 2023 at 7:00 PM in the third floor Council Chambers at City Hall, 83 Broadway, Newburgh, NY.

Moment of Silence / Momento de Silencio

Mayor Harvey asked for a Moment of Silence followed by the Pledge of Allegiance.

Pledge of Allegiance / Juramento a la Alianza

Roll Call / Lista de Asistencia

Present: Mayor Harvey, presiding; Councilmember Grice, Councilmember Martinez, Councilmember Monteverde, Councilmember Shakur, Councilmember Sklarz, Councilmember Sofokles - 7

COMMUNICATIONS

Approval of the minutes from the City Council meeting of March 13, 2023 / Aprobacion del Acta de la Reunion General del Consejo del 13 de marzo de 2023

Councilmember Sklarz Moved and Councilmember Shakur seconded.

Ayes - Grice, Martinez, Monteverde, Shakur, Sklarz, Sofokles, Harvey - 7

CARRIED

City Manager Update / Gerente de la Ciudad Pone al Dia a la Audiencia de los Planes de Cada Departamento

Police Department Update for 2022



City Manager's Update

Newburgh City Council Meeting

Monday, March 27, 2023



CITY OF NEWBURGH HIGHLIGHTS

MAJOR CRIME REDUCTION FOLLOWING
SUCCESSFUL JOINT OPERATION WITH
FBI HUDSON VALLEY SAFE STREETS
TASK FORCE

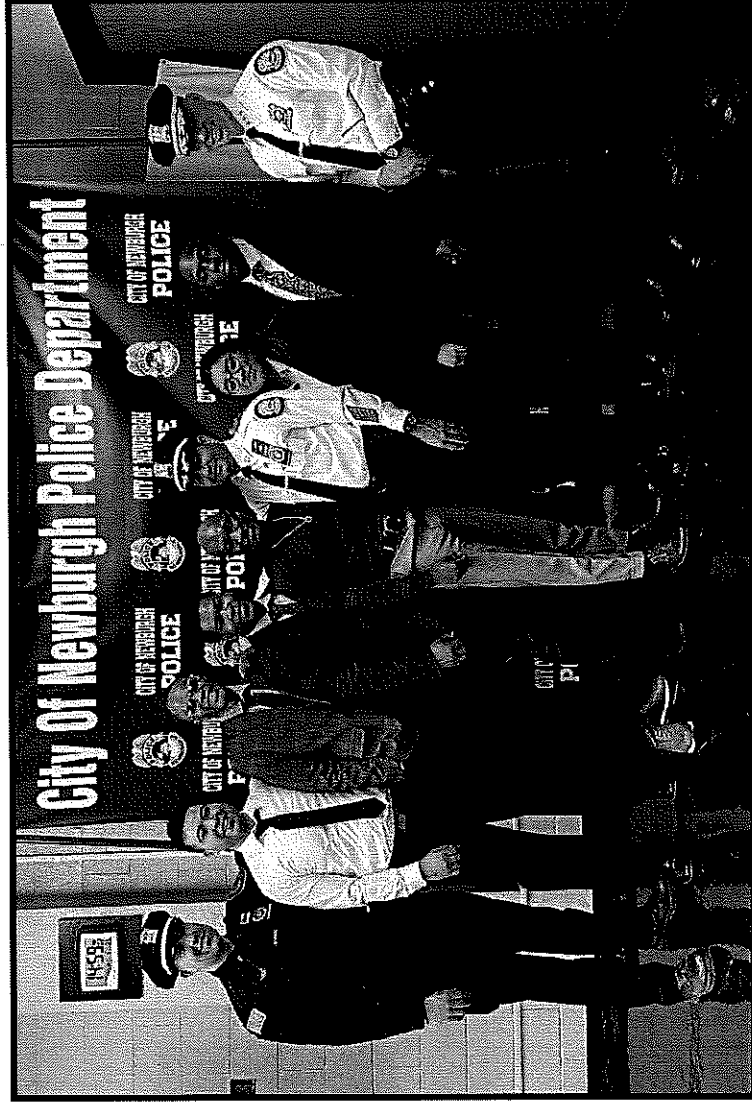
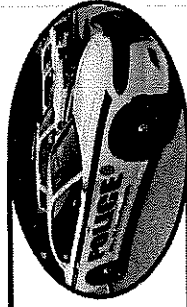
OPERATION BANDEMIC

- 64% drop in bullet-to-body shootings
- 22% drop in all violent crime
- 28 violent gang members off the street since November 2022

*Special thanks to the FBI's Hudson Valley
Safe Streets Task Force and
New York State Police*

City of Newburgh Police Department

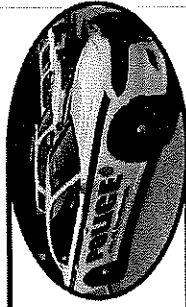
Highlight



SIX NEW PROBATIONARY POLICE OFFICERS HAVE STARTED THE
DUTCHESS COUNTY POLICE ACADEMY

City of Newburgh Police Department

Police Monthly Operations Report



Date: March 20, 2023

Table 1.

CALL TYPE	PLATOON				TOTAL
	ONE	TWO	THREE		
ALARM - AUDIBLE/SILENT	76	92	68		236
DISORDERLY ADULT	27	76	62		165
DOMESTIC DISPUTE	47	58	59		164
MVA - PROPERTY DAMAGE	20	72	50		142
WELFARE CHECK	23	44	69		136
DISTURBANCE	26	33	62		121
THEFT/LARCENY	11	70	37		118
NOISE COMPLAINT	43	7	39		89
SICK/INJURED PERSON	30	25	22		77
LOST PROPERTY	2	57	12		71

Table 2.

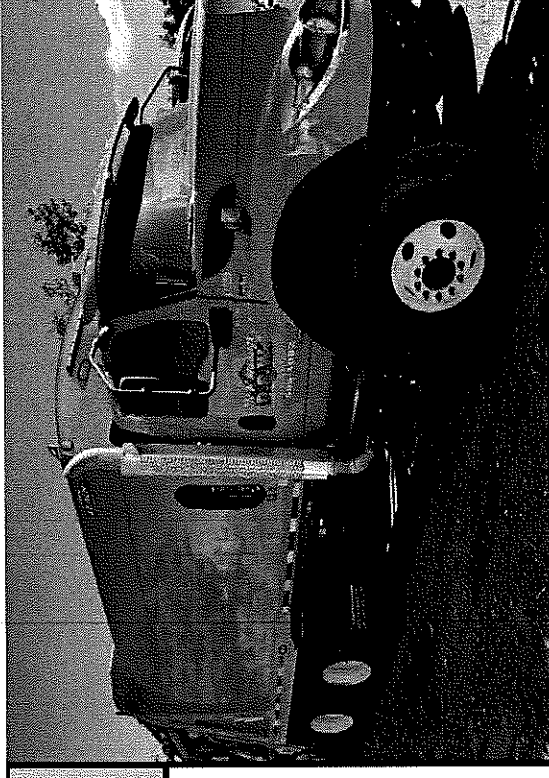
	Part One Crime				% Change
	Jan 1 - Feb 28	2022	2023	Raw Change	
Murder		0	0	0	UNC
Rape		2	3	1	50%
Robbery		8	14	6	75%
Agg. Assault		21	25	4	19%
Res. Burglary		16	12	-4	-25%
Comm. Burglary		15	12	-3	-20%
Larceny - Theft		75	69	-6	-8%
Auto Theft		19	6	-13	-68%
Total		156	141	-15	-10%
Violent Crime		31	42	11	35%
Property Crime		125	99	-26	-21%

Table 3.		
Arrests		
Number of Arrests		102
Gender		
Female		27
Male		75
Cause of Arrest		
Arrest Warrant		28
Bench Warrant		8
Complaint		16
Court Summons		2
Crime in Progress		46
Order of Protection		2

2,663 call for service entries in February 2023

SANITATION TOTALS FOR THE MONTH OF FEBRUARY

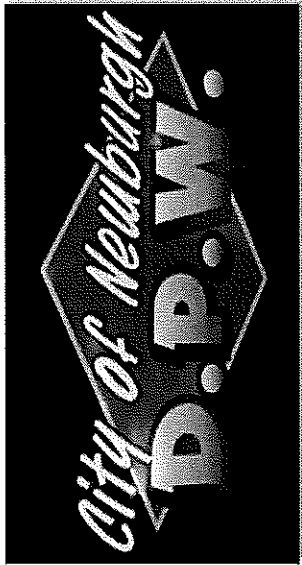
- 696 tons of solid waste
- 68 tons of recyclable material



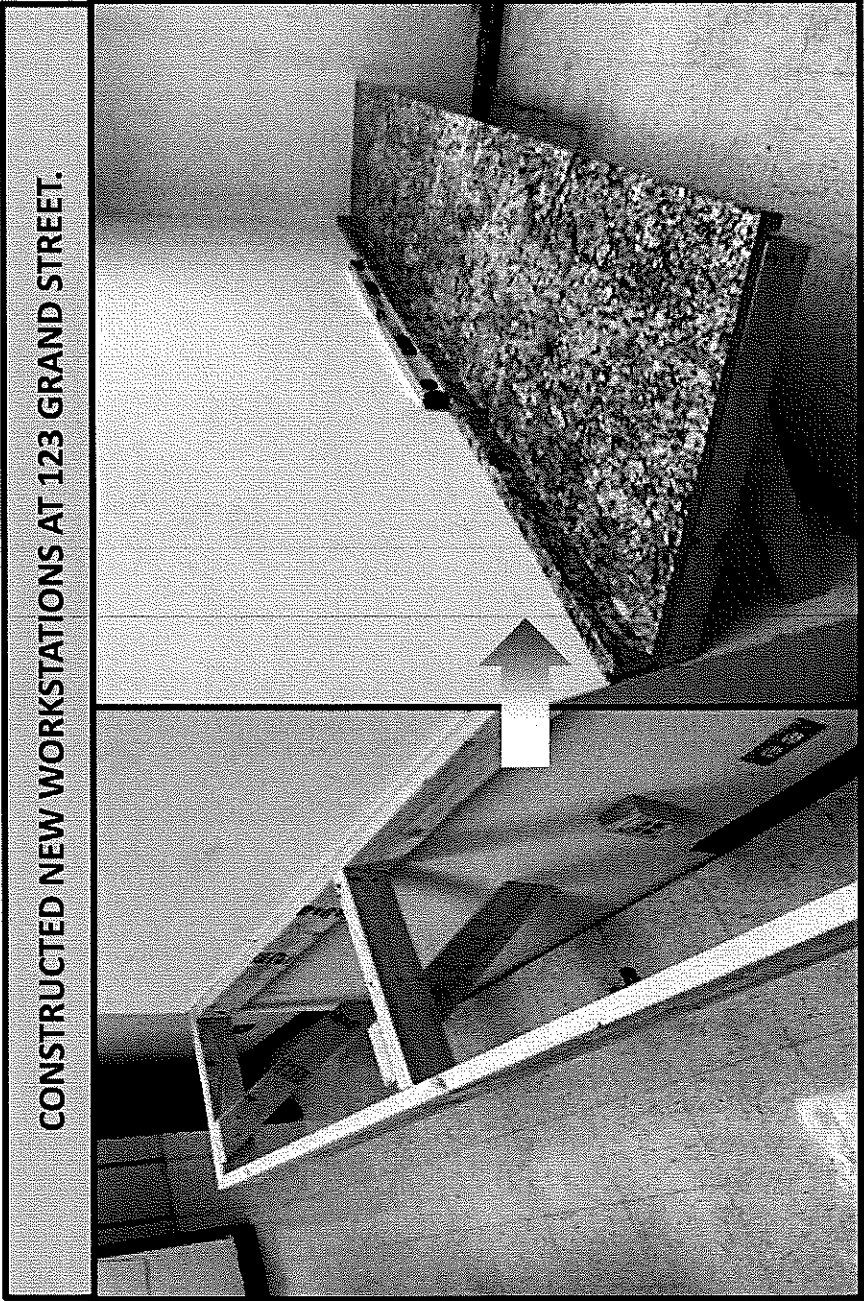
SANITATION ENFORCEMENT TOTALS FOR FEBRUARY

- 109 Warning letters issued





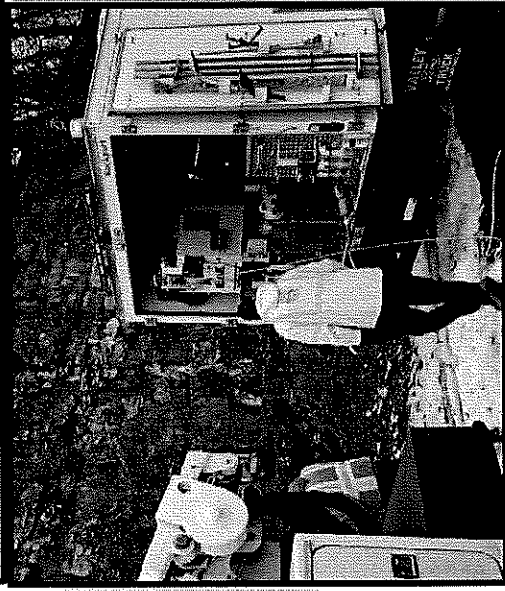
NEW PEDESTRIAN POLE AT
FOWLER AND BROADWAY



CONSTRUCTED NEW WORKSTATIONS AT 123 GRAND STREET.



ASSISTED ENGINEERING TO CAMERA SEWER LINES



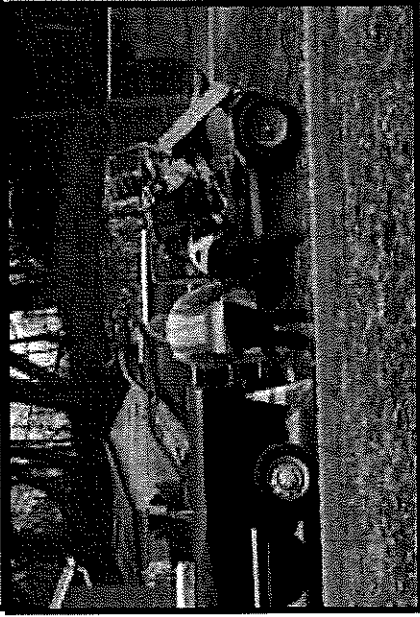
24 HAZARDOUS TREES REMOVED



10 TREES TRIMMED

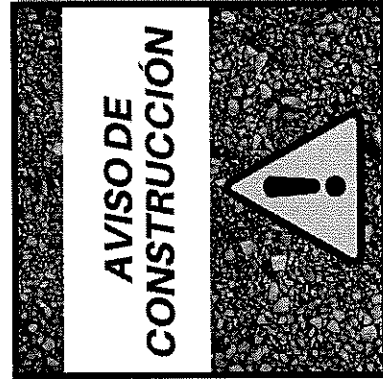
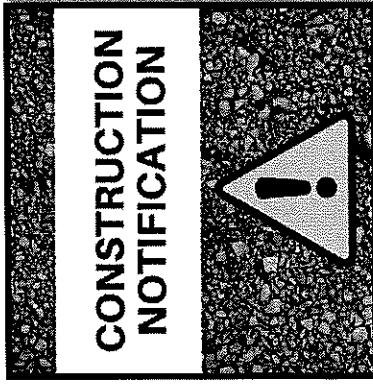


28 STUMPS REMOVED





NOTICE OF UTILITY CONSTRUCTION & LOCAL TRAFFIC IMPACTS
North Street/Leroy Place/Plank Road (NYS Route 980T)



Contact the City of Newburgh's Engineering Department at 845-569-7447
with any questions or concerns



CITY OF NEWBURGH WATER DEPARTMENT NOTICE

Administration Division

- April 2023 Water and Wastewater Bills are being completed and expected to be out the first week of April
- Please be advised as per the Comprehensive Water/Wastewater Rate study completed in 2020, Water Rates will increase 6% and will be reflected in the April 2023 bills
- Rapidly Rising costs for chemicals, Operational expenses, capital Projects and taxes paid on Water Supply properties are factors that impact drinking water rates which are beyond the City's Control

CITY OF NEWBURGH

WATER DEPARTMENT
Newburgh, New York 12550
(845) 765-3356



Dear City of Newburgh Water & Wastewater Customers:

Please be advised that a drinking water rate increase of 6% went into effect starting on January 1, 2023. Additionally, the sewer rate also has been increased at sewer rate is calculated at 100% of the water charge. These increases will be reflected in the April 2023 bills to our customers. The City of Newburgh's water and sewer rates, along with planned rate increases, are planned for based upon financial data and forecasting models previously prepared as part of two separate multi-year rate studies for water and wastewater.

The City of Newburgh's Water Department is committed to delivering the best quality drinking water to our customers. Rapidly rising costs for chemicals, operational expenses, capital projects and taxes paid on water supply properties are factors that impact drinking water rates which are beyond the City's control. The Water Department strives to protect the City's water supply and reduce costs through the implementation of a City-wide leak detection survey conducted twice a year which serves to identify and eliminate the unnecessary waste of drinking water. The City's Water Department utilizes an in-house distribution system crew to perform necessary repairs, replacement of water mains, valves and hydrants in an effort to lower the cost of these repairs. Technology allows the Water Department to perform monthly customer meter readings to help identify any high rates of water consumption with a corresponding notification to customers of a potential leak. This City service allows customers to make timely repairs and minimize future billing for excessive water usage.

Additionally, the City is actively upgrading its water and wastewater infrastructure to meet the future needs of the City, reduce infrastructure related emergencies and to meet the ever-increasing regulatory requirements associated with the water and wastewater industries. While these capital projects involve large costs and have construction impacts to residents, the City actively pursues all grant and bond opportunities to help maintain the financial burden of these large capital projects. The City's administration has successfully obtained over \$58 million in grant funds for these water and wastewater projects within the last 6 years in an effort to offset and minimize increases in water and wastewater rates to its customers.

Water is one of our most precious commodities and we all join in our part to conserve this natural resource. We thank all of you for your assistance and understanding in helping us meet this goal. If you have any questions or concerns, please do not hesitate to contact the City of Newburgh Water Department at (845) 765-3356.

City of Newburgh Water Department



CITY OF NEWBURGH WATER DEPARTMENT UPDATE

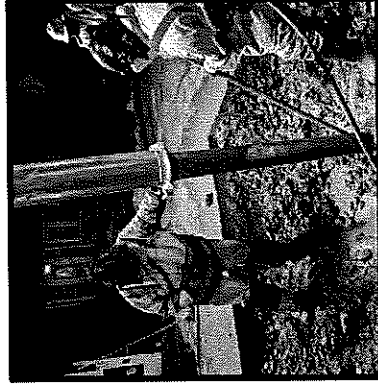
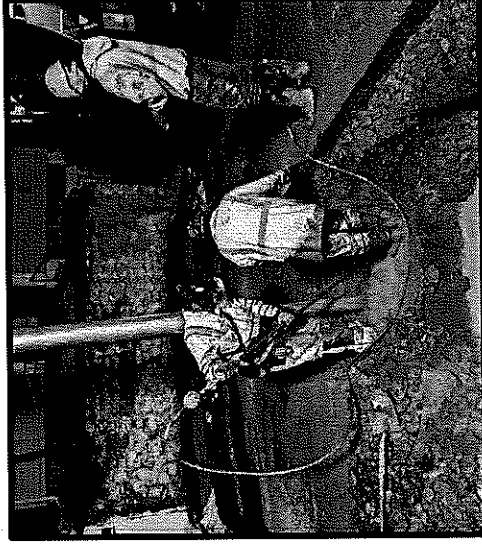
SINKHOLE ON GIDNEY AVENUE



5-foot-wide sink hole found in the middle of 153 Gidney Avenue

Investigation team located a 1" Lead Water Service to 154 Gidney Avenue to be leaking at a rate of 82,000 Gallons a Day.

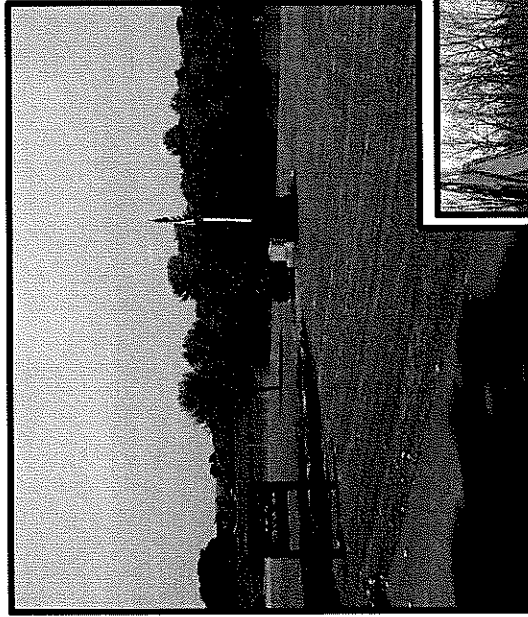
The sinkhole was addressed, and the Homeowner is being placed into the Water Departments Lead Water Service line Replacement Program



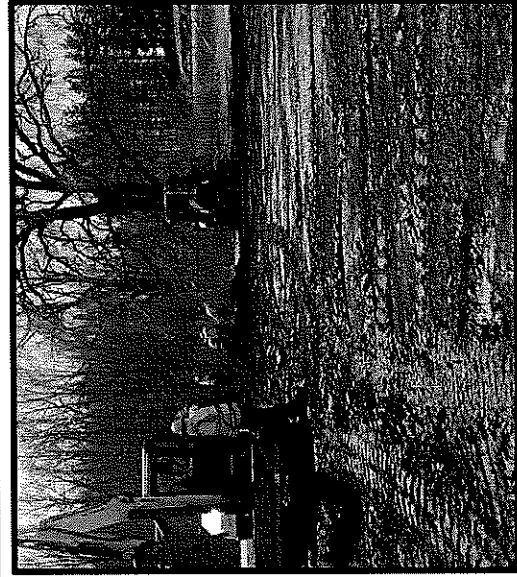


CITY OF NEWBURGH WATER DEPARTMENT UPDATE

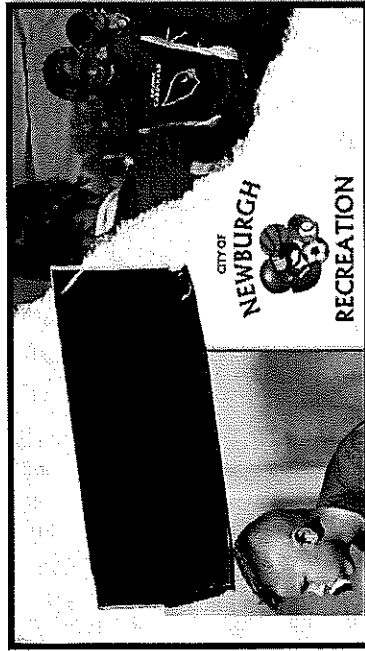
PONDS AND RESERVOIRS



- Over 150 feet of new 15" drainage pipe installed at Masterson's Park
- Upgrades will include all new drainage around the park, new underground electric, a remodeled memorial area, new signage, new plantings and stocking of over 4,000 fish



2023 SPRING AND SUMMER PROGRAMMING INFORMATION



Spring Youth Baseball Program 2023

Residents: \$40 Non-Residents: \$50

6 Weeks

Limited equipment provided

Location: 401 Washington St.
Baseball Field #2



SPRING BREAK FUN WEEK

GRADES: 3RD - 6TH

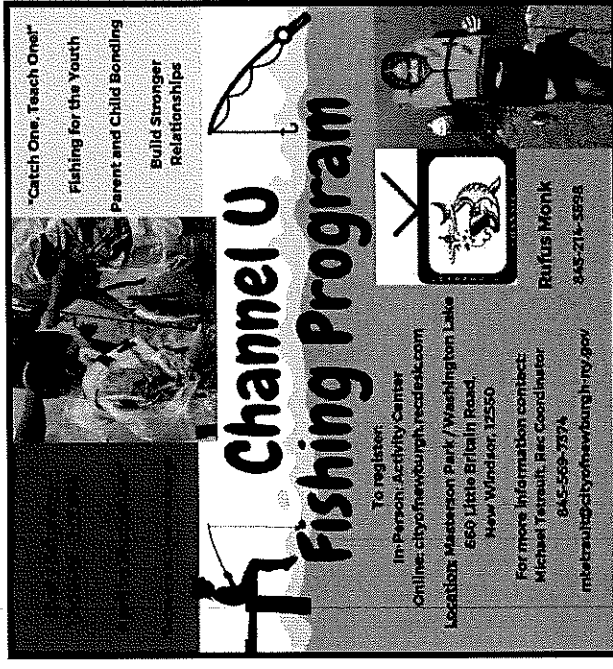
April 3-7
9am - 2pm

\$75 Resident
one trip included



1ST ANNUAL COMMUNITY SPRING TAG SALE

401 Washington St.
parking lot



Channel U Fishing Program

To register:
In-Person: Activity Center
Online: cityofnewburgh.recdesk.com

Locations: Masterson Park / Washington Lake
660 Little Britain Road
New Windsor, 12550

For more information contact:
Michael Testa: Rec Coordinator
845-569-7374
mtesta@cityofnewburgh-ny.gov

Rufus Monk
845-214-3598

"Catch One, Teach One!"
Fishing for the Youth
Parent and Child Bonding
Build Stronger Relationships



- Stop in-person to the Activity Center at 401 Washington St.
- or online at:

<https://cityofnewburgh.recdesk.com/Community/Program>



SPRING SOCCER CLINICS 2023

4 Week Program May 10 - May 31
Wednesday Nights

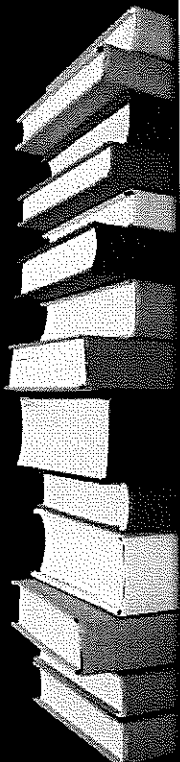
5:00 - 6:00PM:	6:00 - 7:00PM:	7:00 - 8:00PM:
13 - 15 years old	7 - 9 years old	10 - 12 years old



May 16

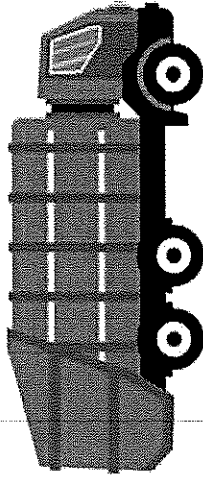
SCHOOL
BOARD
ELECTIONS

Every Vote Counts!



CURRENT BOARD OF EDUCATION
MEMBERS

ANYONE WHO HAS QUESTIONS REGARDING
THEIR VOTER REGISTRATION STATUS OR
OTHER RELATED INQUIRIES CAN CALL THE
COUNTY BOARD OF ELECTIONS AT:
845-360-6500



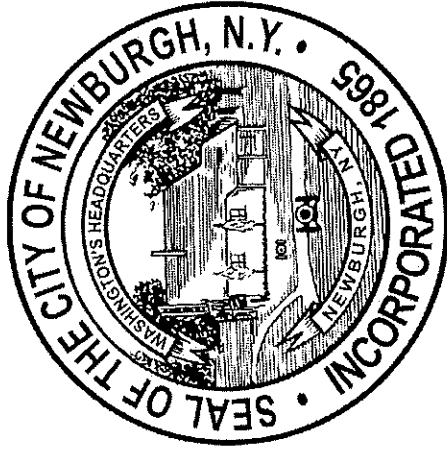
NEXT PICKUP IS ON MARCH 29, 2023

The bulk item pickup program will continue on a quarterly basis for the remainder of the year and is free of charge to all residents

Residents are required to schedule their bulk item pickup with the Department of Public Works Sanitation Division at (845) 565-1082 or the Department of Public Works at (845) 565-3297 by 3:00 p.m. the **Tuesday** before the collection date to schedule a pickup



BULK ITEM PICKUP PROGRAM



BOARD & COMMISSION VACANCIES

- BOARD OF ETHICS
- BOARD OF ELECTRICAL EXAMINERS
- CITIZENS ADVISORY COMMITTEE
- DISTRICTING COMMISSION
- PLANNING BOARD

- APPLY ONLINE ON THE CITY WEBSITE
- SEND COMPLETED APPLICATION VIA EMAIL:
BOARDS@CITYOFNEWBURGH-NY.GOV
- MAIL OR HAND-DELIVER APPLICATION:
CITY HALL – 83 BROADWAY

Residency requirements may apply

CITY OF
NEWBURGH



RECREATION

EASTER EGG HUNT

April 1 @ 10:00 AM
321 South William Street

For more information contact:
Maritza Wilson at 845-569-7373

mwilson@cityofnewburgh-ny.gov

City Of Newburgh Recreation & We Are Newburgh Collaboration NAUC
PRESENTS

EASTER

egg hunt

FREE ENTRY
Ages Up to 12

APRIL 1, 2023

10:00 am
@ NAUC in Soccer Field
321 S. William St.

Contact: Maritza Wilson 845-569-7373 mwilson@cityofnewburgh-ny.gov



CONTACT US

Members of the news media are asked to direct all press inquiries to:

press@cityofnewburgh-ny.gov



Police Department Update Year 2022

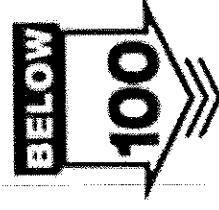
José A. Gómez
Police Commissioner

Training

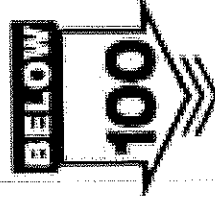
- Procedural Justice
- Implicit Bias
- Cultural Competency
- Ethical Awareness
- CPR/AED (All Employees)
- Problem Oriented Policing
- Crisis Intervention Team (CIT)
- Crime Prevention Through Environmental Design
- Protecting Children Online and Revealing Predators

Bellow 100

- Reduce Line of Duty Deaths
- Address operational areas that contribute to the greatest number of LODD's but are in large part preventable.



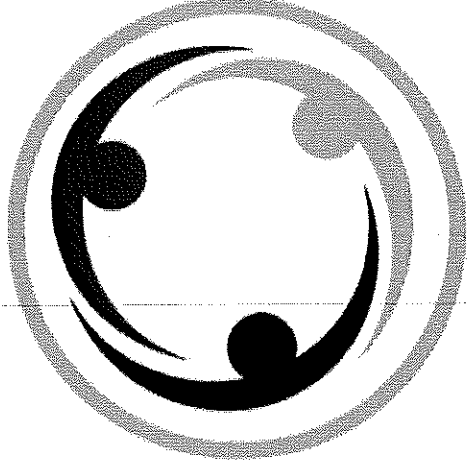
*Together,
We Can Get
Below 100*



*Together,
We Can Get
Below 100*

• Peer intervention

- Prevent misconduct
- Avoid police mistakes
- Promote officer health and wellness



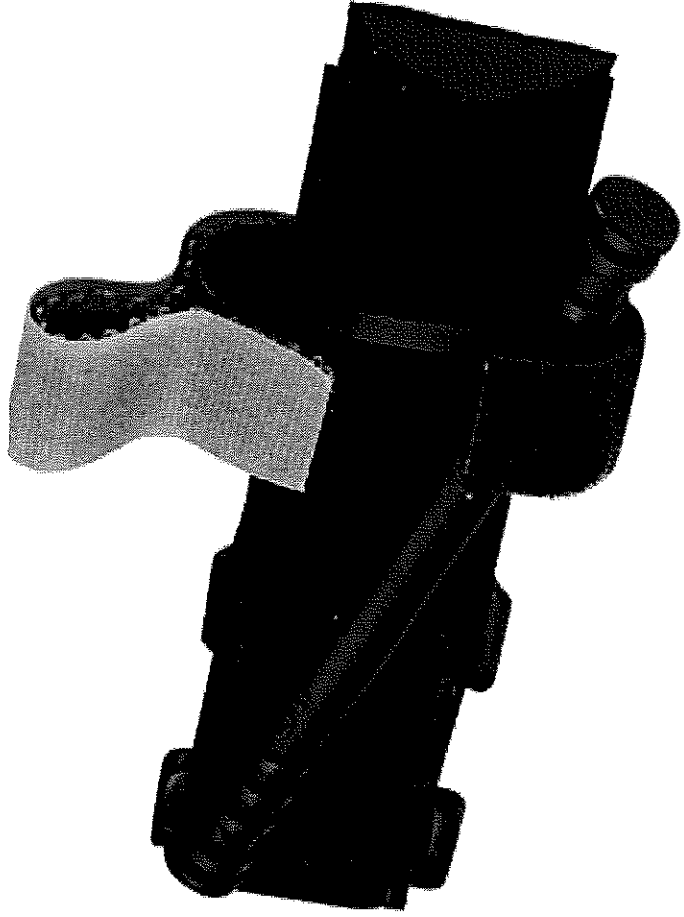
ABLE

Active Bystandership
for Law Enforcement

Added AEDs



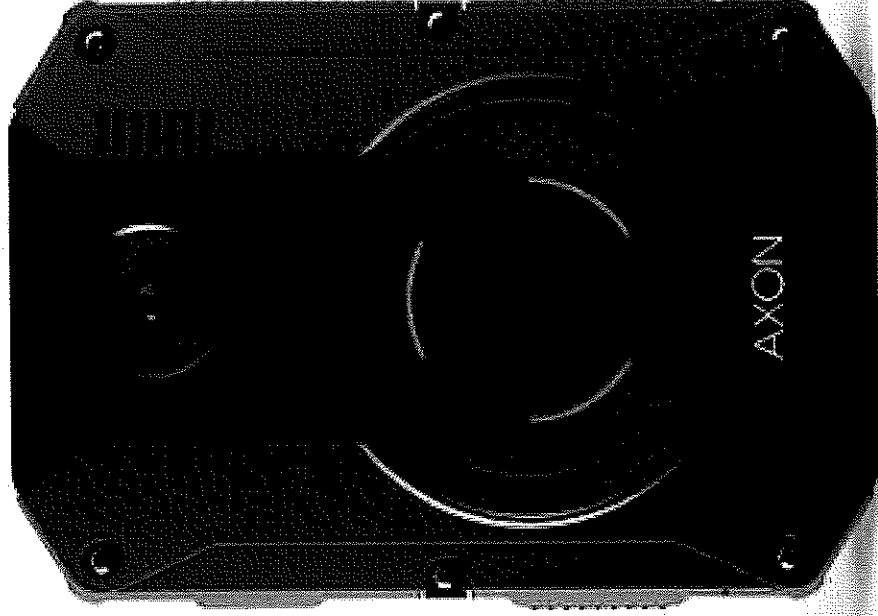
Medical Bags



Flotation Devices

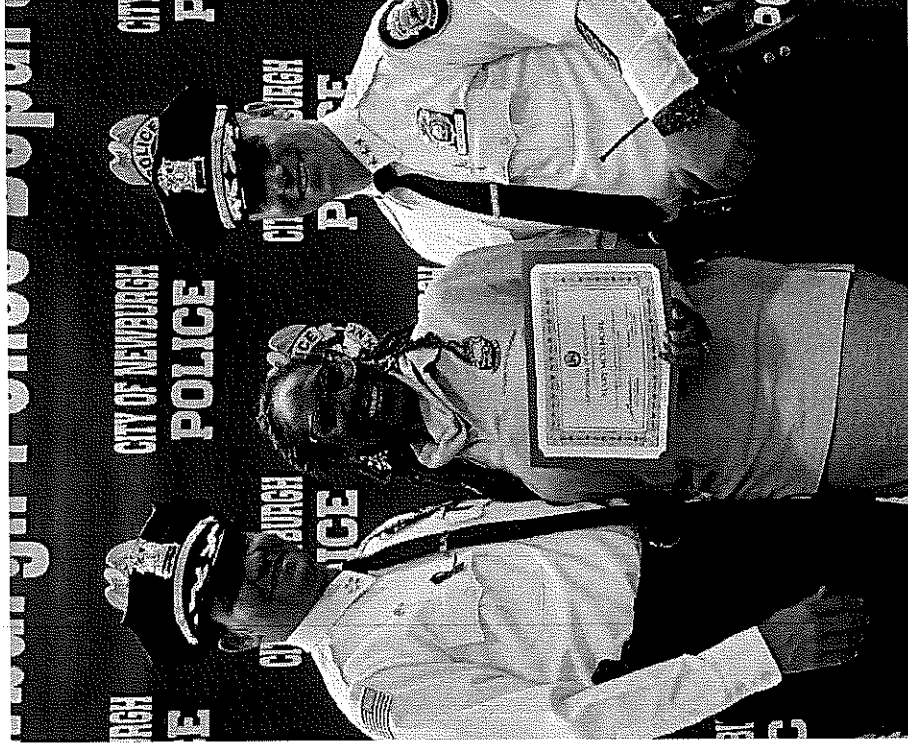


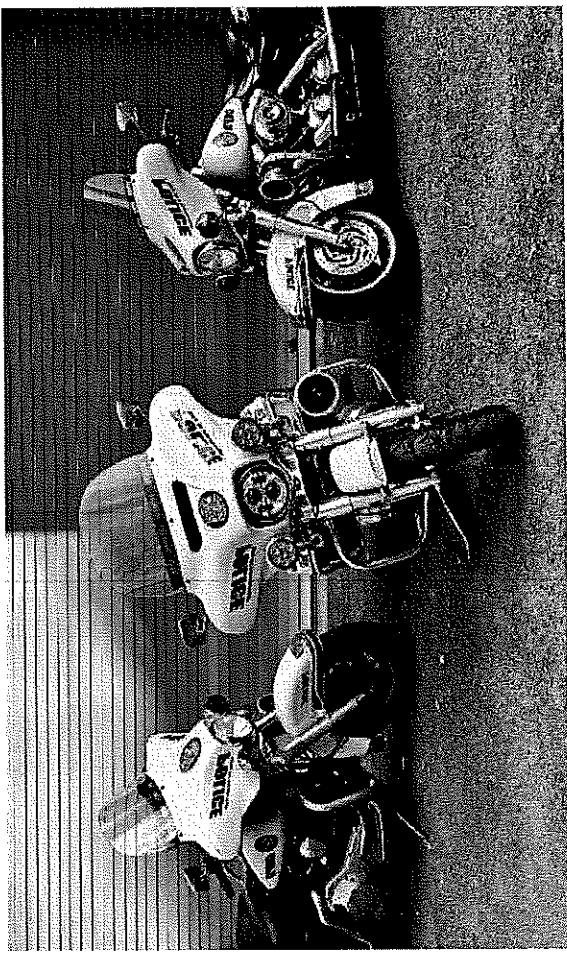
Assigning BWCS to All Officers



Citizen Police Academy

- Use of Force
- Citizens Response to Active Shooter Events
- Patrol Procedures
- Firearms
- EVOC
- Procedural Justice and Implicit Bias
- Crime Scene
- Reality Based Scenarios

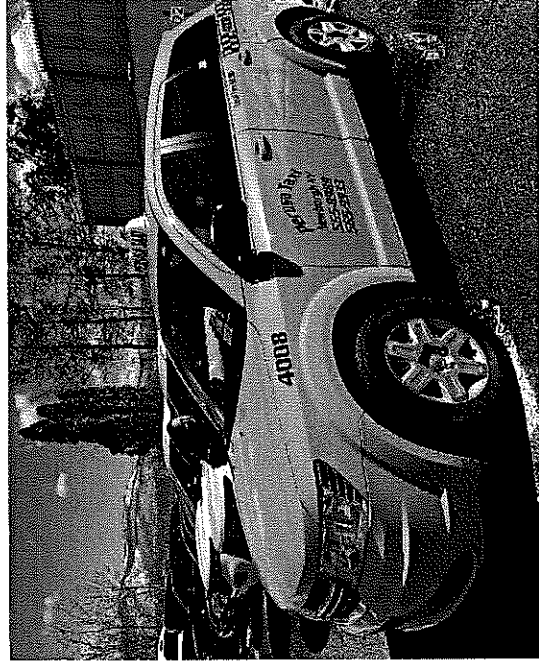




Redesign of Patrol Vehicles



Taxi Safety



License Type	2021	2022
Hack Licenses	7	102
Taxi Licenses	1	137

PARKING TICKETS

2021

Citations: 15,008

Total Fee: \$673,115.00

- **Penalty:** \$154,825.00
- **Total Violation Amount:**
\$827,545.00
- **Total Amount Paid:**
\$447,140.00

2022

Citations: 32,472

Total Fee: \$1,270,995.00

- **Penalty:** \$276,420.00
- **Total Violation Amount:**
\$1,547,820.00
- **Total Amount Paid:**
\$804,395.15

Tow Data

In the year 2022, the Department impounded a total of 1,010 vehicles.

- Passenger vehicles
- Commercial vehicles
- ATVs/dirt bikes, and motorcycles.



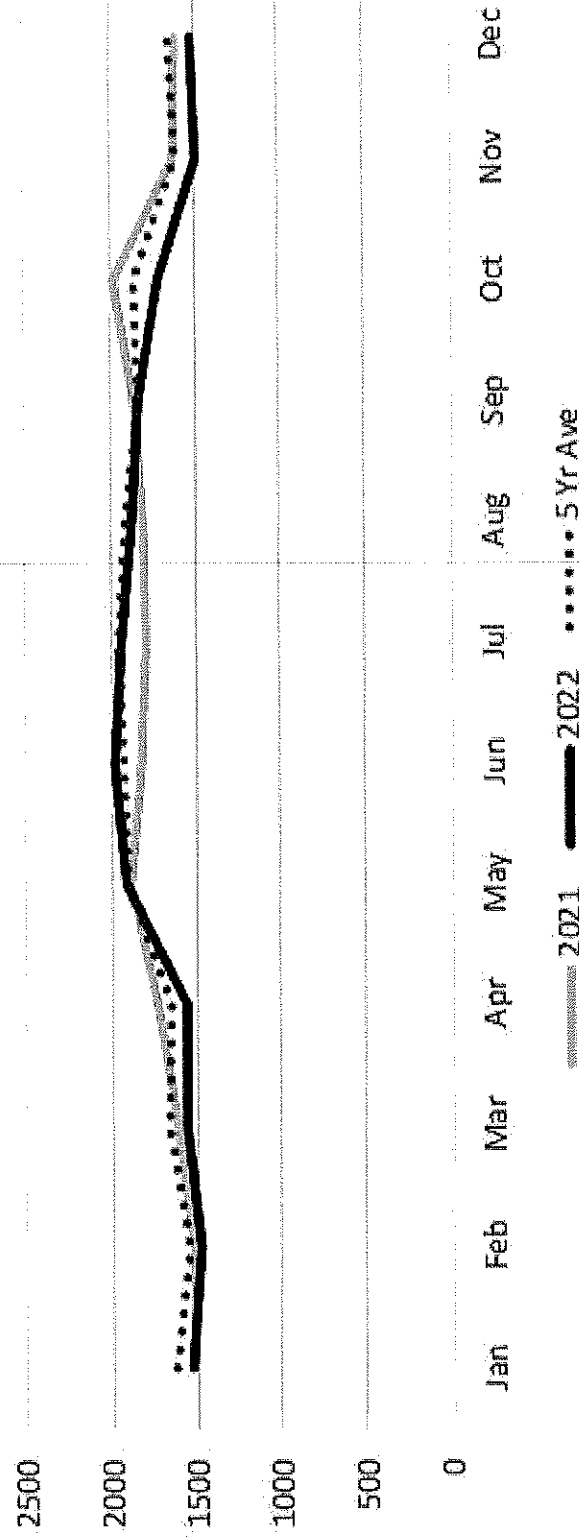
Crime Statistics 2021 Compared to 2022

- Robbery -20%
- Burglary -17%
- Violent Crime -9%
- Agg. Assaults -8%
- Shooting Victims -6%

Public Generated Calls for Service

Past 5 Years	
2021	20,764
2022	20,373
5 Year Ave	21,092
5 Yr Ave vs. 2022	-3%
% Change	

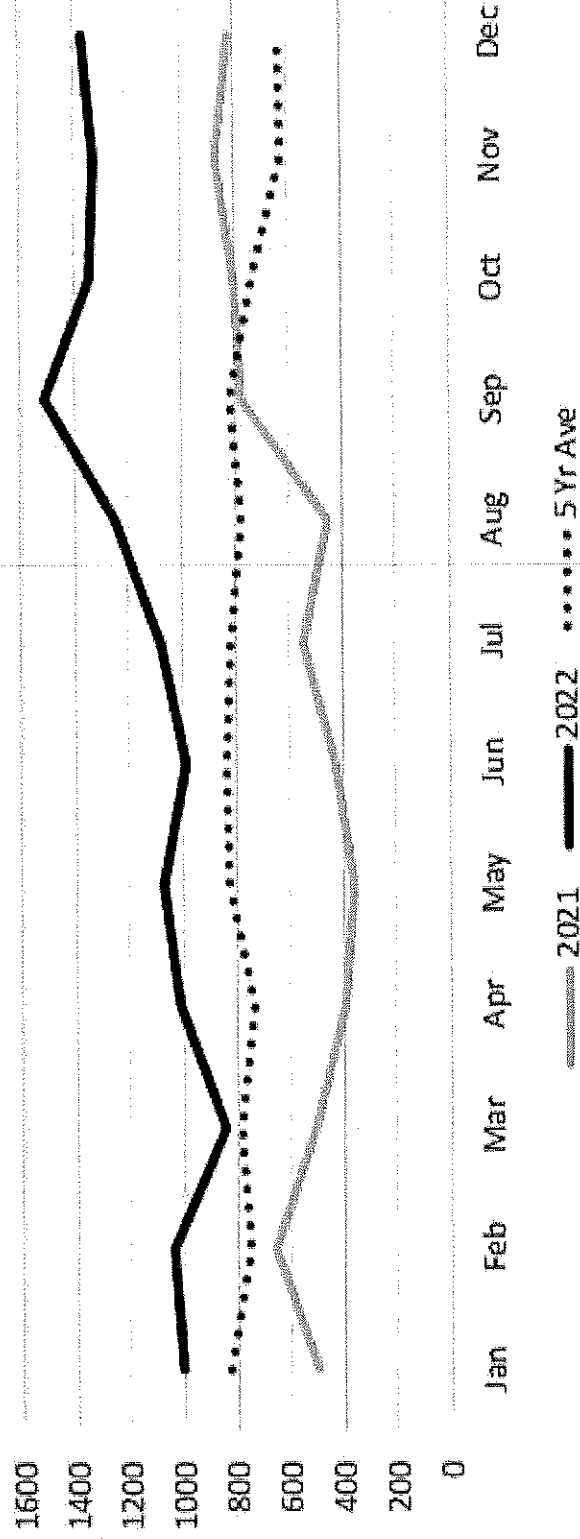
By Month



Officer Initiated Activities

Past 5 Years	
2021	7,089
2022	13,832
5 Year Ave	9,141
5 Yr Ave vs. 2022	51%
% Change	

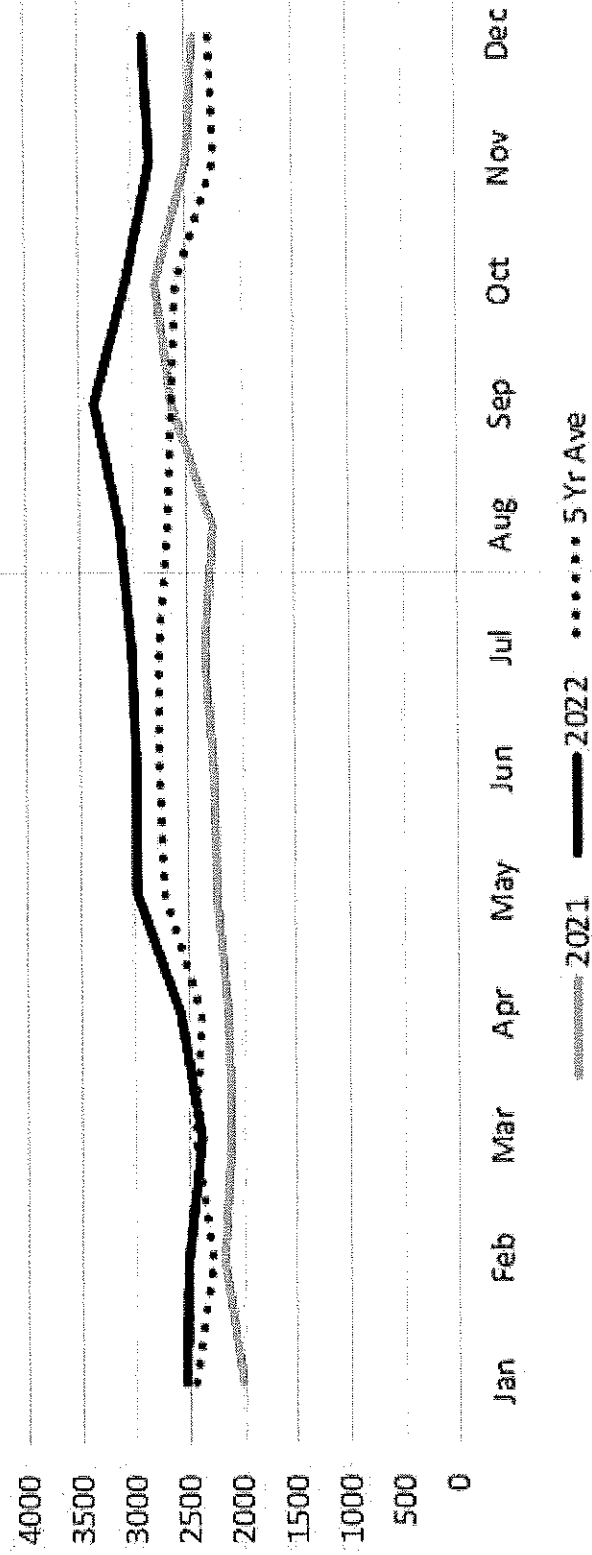
By Month



Total Calls for Service

Past 5 Years	
2021	27,853
2022	34,205
5 Year Ave	30,233
5 Yr Ave vs. 2022	13%
% Change	

By Month





PRESENTATIONS

Public Hearing - Ordinance Amending Chapter 300 Entitled "Zoning"

Mayor Harvey called for a public hearing that was advertised for this meeting to receive comments concerning amendments to Chapter 300 entitled "Zoning" of the City of Newburgh Code of Ordinances related to adult use cannabis.

Michelle Kelson, Corporation Counsel explained that this public hearing is on the proposed amendments to the City's Zoning Ordinance related to the introduction of adult use cannabis operations in the City of Newburgh. At the previous Council meetings on March 9th and March 13th, we introduced a set of amendments that propose to allow adult use cannabis retail sales, adult use industrial and commercial uses and adult use onsite consumption into the City's Zoning Code. We introduced a set of definitions and proposed areas, which are shaded in yellow, where we are now proposing to allow these uses. The maps are printed in hard copies and there is a quick link to all of the documents related to this proposed ordinance amendment on the City's home page under quick links under ordinance amending Chapter 300 of the City Code. You can click on that link and it will take you to a location where all of the documents are stored. If you are interested or have any thoughts or comments related to these proposals, please let us know what they are. Tonight is to hear from the public and this is the beginning of the process. We are in the thirty-day window where we have notified outside agencies who might be interested or involved in the City's proposals to inform us whether they are interested in challenging our proposal to take lead agency status for environmental review. We are also waiting for Orange County to perform their review as mandated by the General Municipal Law of our proposed amendments and then following that referral we will be back to Council to move the SEQRA process and the adoption process forward.

Jewel Martin said that when she gets into a Taxicab it smells like weed.

Mayor Harvey reminded Ms. Martin to please stick to the topic. This is specifically for the Zoning of responsible consumption of cannabis and adult use in certain areas of the City.

Ms. Martin continued that she is saying that people also do it in Cabs within the City limits. She also observed something at Cornerstone.

City Manager, Todd Venning, clarified that this Public Hearing is about proposed zoning for cannabis. There are three maps and the first map on the screen is for onsite consumption and yellow is where the proposed area would be, gray is where it's not allowed and green is parks. The first map is for onsite consumption only, the second map is for industrial uses only and the third for retail. Retail means that is where you would be able to purchase but not enjoy a beverage or smoke on site. Industrial use is or cultivating and onsite consumption is for if someone has a lounge or place that serves cannabis beverages or smoke. This Public Hearing is on the yellow areas on the map only. We are not talking about Cornerstone or smoking in Taxis.

Michelle Kelson, Corporation Counsel added that we are not talking about inhaling. That is not what this proposal is about. People have the right to consume adult use cannabis and they can ingest it the same way they ingest cigarettes anyplace that the cigarette can be

smoked. If you cannot smoke a cigarette, you cannot smoke a joint but if you can smoke a cigarette, you can smoke a joint.

Ms. Martin continued that if you have places where you can't smoke nicotine then it should be the same for cannabis which is why she brought up that area and taxicabs. She saw where that area was literally moved for them to consume. Her point is that whether you have the warning or not to smoke people do whatever they want to do. If you can't smoke nicotine, you shouldn't be able to smoke weed.

Gabrielle Hill, City of Newburgh asked if this is about the current smoke shops that already exist. She noticed on page one, if she is correct, that any smoke shop on the South Street, Liberty Street or upper Broadway area there is no consumption allowed.

Mayor Harvey noted that no one should be selling marijuana without a license from New York State. These are the areas that are being proposed for the industrial retail or adult use consumption throughout the city.

Michelle Kelson, Corporation Counsel said that while adult recreational use is permitted if you are over twenty one, you can consume those kinds of things on your own time in your own house. Sales are only by license and licenses have not been issued by the State in the Hudson Valley. If you do not have a State issued license to sell any kind of cannabis products, you should not be doing that. When the State is ready to issue licenses for business to engage in cannabis sales or cultivation in our City, we are proposing that they be located in the places shown as yellow. Retail use means you can buy a product and take it with you. Whether it's edible, drinkable or smokable it means taking it home. On the map that says cannabis retail uses proposed, all of the yellow sections mean that someone could obtain a license and they could have that business in those areas. For cultivation and micro businesses, if it says industrial uses it's primarily to grow or cultivate product which would be of a wholesale variety. That would be allowed in the industrial and commercial areas of the City, which are mostly in the west and southern ends. Onsite consumption is being proposed in the same areas as cultivation and would be where you could go in and consume the product at the site. That could be edible, drinkable or potentially smokable just like when you go to a bar you can consume the product there. This is just a proposal. If anyone has any thoughts about what we are proposing, that is what we would like to hear tonight. If there is something you would like to let us know about later on, you can send an email, call or send a letter as she will be happy to continue to take comments until the time that the Council is ready to make a decision on the SEQRA process and adoption.

Ms. Hill continued that the retail portion looks fair but the industrial and onsite consumption looks like they are only in Wards three and four. She lives in Ward one and she likes to enjoy herself but she doesn't see a lounge for her to go to.

City Manager, Todd Venning said that they are taking recommendations and the map can definitely be adjusted for onsite consumption if need be. He believes the industrial use was limited to commercial areas so if you look at the second map those are all of the areas in the City that are zoned for commercial which is a bit limited but the first one for onsite consumption can be addressed.

Michelle Kelson, Corporation Counsel said that for onsite consumption, after living with the proposal for several weeks now, they proposed on the conservative side. It's one thing

to buy product and take it home to enjoy it as you are not having the same impact on your neighbors as you would with an onsite consumption. Onsite consumption would be difficult for the City to differentiate between the type of product available so it's a generic onsite. For those who care to consume edibles and drinkables it will probably have very little impact on your neighbors. For our mixed-use properties with retail establishments on the ground floor and residential apartments on the upper floors, we did have some concerns about how odors and smoke might affect those neighbors if that was the type of product the licensee is offering. That is just the thought process behind it and we are not suggesting or imposing that our thought process is any better or worse than anyone else. We are open to modifications and one that might be appropriate is to offer onsite consumption in the planned waterfront district where we have bars and restaurants so that might be a proposed amendment that we may bring back to the Council to consider. On the Broadway corridor where we have retail uses available there is a much higher concentration of mixed-use properties where we have residential units on the upper floors of those buildings so we were trying to be considerate of people living in those buildings. That is the thought process behind it and it is still open to discussion.

Michelle Basch, City of Newburgh resident and business owner wanted the Council to be aware that a lot of beverage companies are coming to them saying they have THC beverages and what she understands from this is that a restaurant cannot sell it and consume it on the premises.

City Manager, Todd Venning said that this is just a proposal and it could be changed to include yellow areas.

Michelle Kelson, Corporation Counsel said that we are talking about a couple of different things. There are hemp products and other products that are not defined as cannabis by the State. Those products may be consumable and sellable but she will defer to the business owners to do their due diligence to determine what is legal and appropriate to be sold the same way they would determine to sell beer, wine and other beverages. What the map proposes now is that if the consumable product such as a cannabis laced brownie is for dessert at your establishment this is proposing that in order to do that as a business owner you would have to apply to the State for a license. Presuming you want to apply you would have to identify the location in the City of Newburgh where you wish to operate and the State will look at our zoning code at some point to see if that use is permitted. Even if you didn't have a bar or restaurant and you just wanted to rent a storefront and invite people on to purchase cannabis products and consume them at that location right now the zones in which that would be permitted is somewhat limited and Liberty Street is not included. Some of this is her learning the type of product and type of business along the way as well as the rest of the staff. We wouldn't be able to differentiate onsite consumption by product so we had some concerns mostly about inhaling products with fumes and smoke and having our neighbors be annoyed so on the side of caution we limited onsite consumption. If there is much more of a demand for onsite consumption establishments in a broader area of the City, we would then look to expand the locations in which that use would be permitted. We have been advised by NYCOM that we should be looking at how to produce regulations and our zoning regulations to treat cannabis products somewhat similarly to alcohol products with liquor stores being your retail establishments and bars being onsite consumption. We theoretically could propose a revision where onsite consumption could be allowed in many of the same locations that bars would be permitted.

We are not quite there yet but we appreciate the feedback and are open to those

suggestions.

Ms. Basch continued that right now to get a liquor license from the State it's between two hundred to three hundred dollars and then within two weeks she could in theory order these beverages.

Dawn Wilken with Team Newburgh Coalition said that the Council has a very daunting task before them and as they move forward with their decision they have a lot of information they can share on how to best protect our youth as they move forward with their decision. They would like to partner with the City on this to help educate the community about zoning and the different pieces that come with your dispensaries and your lounges and there is still a lot of confusion between medicinal and recreational. She showed the Council bags they ordered to keep it safe and away from the kids and said they can do this together.

Megan Dubois O'Connor with POWR Against Tobacco noted that the No Smoking Signs are being updated with a vinyl marijuana leaf. She thinks that some of the topics that were talked about tonight on the mixed use products they are seeing a lot with the youth and there is a gray area. She has worked closely before with Ms. Kelson on the Tobacco License in 2015 and Mayor Kennedy was an amazing trailblazer when she created that license. She is seeing a lot of products with synthetic nicotine and when she looks at the definitions in the City's zoning she sees there is place for growth. A lot of the products we are seeing now have mixed use such as the Delta-8 and Delta-10 which are the things you hear about in the news that kids are over dosing on because they are getting poisoned by these synthetics. We have synthetic nicotine which is something we didn't have back then but could be added to your definition. It is a gray area that is not being addressed by the State or anywhere else so Newburgh could be the trailblazer because those definitions matter and that is what the youth are grabbing. They are not put under any of the regulation agencies and are sold right on top of the registers so the kids are buying synthetic flavored nicotine as well as the Delta-8 and Delta-10 which also is flavored. She commended the Council for being really stringent about where they are going to have onsite usage because she often gets smoke free housing calls from the City of Newburgh. We have extremely high asthma rates in this area and we are in a housing epidemic where people cannot move or keep what they have. She asked the Council to please keep that in mind because they are planning for a second round of clean indoor air coming with these onsite places like the Cigar Bars, Vape Shops and Hookah Shops so moving forward you will have the waitresses, bartenders and all of those people getting asthma and COPD. We want to befriend our retailers so if the City would like they could send out a mailing like they did initially letting them know that they need a license in the City of Newburgh. She noted that with zoning when it came to the Tobacco Licenses in 2015, we worked on it very diligently with definitions and how that piece of legislation was written which took years. She knows they are under a time crunch but she implored that they go back and look at their definitions because we made sure it stated that it was one thousand feet from the nearest point of a school property line but it's five hundred fee for marijuana which makes no sense to her.

Michelle Kelson, Corporation Counsel said that is a State issue. The difference she needs to understand between tobacco and cannabis is that in the State Law and the State Regulations there are certain things and places that the State has legislated where the local governments are not going to be allowed to address. If the State Law says a broader

radius than what we have for tobacco, the State is going to prevail.

Ms. Dubois O'Connor said she saw something that specifically spoke about municipal zoning.

Ms. Kelson said the pre-emption here is much broader than it was for tobacco licensing. Because of the social justice component in the statewide legislation there is less room for local governments to impose local regulations so we have been very careful not to overstep. This is not a mirror match to the tobacco licensing.

Ms. Dubois O'Connor added that they would love to sit down and talk about it and asked that they look at the enforcement. It's really important when it comes to enforcement as to how this is going to roll out.

Councilmember Grice said for full disclosure that he works very closely with Team Newburgh and appreciates all that they do. As they move forward he will take that information into advisement and he looks forward to hearing the full report. On the locations, he is aware of some places that have smoke shops now so that will be on his mind because they are already established and they are already paying rent there. He is open to suggestions and knows that there is a place right outside the City of Newburgh that is doing great business with medical so he doesn't see why we can't have that same situation for responsible adult use.

Councilmember Martinez thanked Ms. Hill for her comments and agreed that she would like to see more yellow zones on that map to expand the opportunity evenly throughout the City. When we are talking about the businesses, we need to make sure that it includes businesses that have been disenfranchised because this is a great opportunity to turn that around for our residents who have historically had a bad time with it. She would like to see more yellow zones throughout all three maps in Ward one specifically but also agrees with the comment made about keeping it away from the schools because we want to make sure that the kids aren't being exposed to it and she also wants to support the smoke shops on South Street.

Councilmember Monteverde said she thinks this is going to be a long drawn out process because it is very challenging and we want to make sure we are thinking this through. We are going to have to educate the community because people are already standing on the corner smoking a joint and if you say something to them, they respond that it's legal so they can smoke wherever they want. You can't sit in a Park where you cannot smoke tobacco and think you can just light up because it's happening now in the City of Newburgh everywhere that you go. Even outside this window you can smell the pot they are smoking at a local Barber Shop and she doesn't think they have a license to do that. This is going to be a very complicated and tricky process and she would love to hear from the community on if we should consider expanding the yellow areas that we are proposing as she wants to make sure that they are truly thinking this through. She also understands Ms. Basch's comments about wanting to sell those products as well so she hopes they take all of this into consideration and we have a well thought out plan that works for everybody.

Councilmember Shakur said it's a twenty-five billion dollar industry that is already here in Newburgh so we are just trying to make it safe for our children by moving the hard drugs out of our community and getting these young people into a legalized industry. This

hearing is on zoning and he has all of the questions and answers needed to move forward with this process. We talked about the weed being around the schools but that's not the problem because the problem is the edibles that look like candy that the kids are attracted to. They are targeting children with this so that is the problem and we have to educate our community about it. Weed is not a drug it's organic and the only reason it was illegal was because the government couldn't control it and anyone could grow it. It's with the kids and the edibles that we have to be careful in this diagram that we are putting together. This is just about the zoning but we will be on top of all of it.

Councilmember Sklarz said that we receive public comments all the time and very often we don't hear much because the topic may be boring or they aren't interested but we received some good comments tonight which he truly appreciates. His first thoughts on this were that anyone with a bar or restaurant should have onsite consumption but Ward One was mentioned and there is basically nothing there that provides for onsite consumption. He thinks this is more complicated than any of them thought when they started this process. Councilmember Monteverde mentioned earlier that it is going to take us a while to plow through all of this before we get it right but he knows they will put their heads together and strive to get it right. He thanked everyone for their helpful comments.

Councilmember Sofokles agrees with all of the comments made. We are in the early process of this so comments were good tonight but it is going to take a while and if anyone has any further comments they can give her a call.

Mayor Harvey said he agrees also. This is about zoning and as Michelle Kelson and Mr. Venning mentioned, these are proposed so it can be adjusted. We received some great comments tonight and the Public Hearing is really not about the legalization of marijuana and enforcement although they are important because we want people to be responsible if they are going to engage and we want to make sure that the youth are not engaging. If there are smoke shops that already exist and we know that no licenses have been issued for the Hudson Valley, and people are "allegedly" selling marijuana or products then they are not doing it legally. We are in the beginning stages and when he was in Washington he spoke with people from other states who are already ahead of this. There is litigation that is blocking certain counties and Orange County is one of those for consumption and retail. We are working through this and want to do it in an equitable, respectful way. There is also the social justice piece to this that we are very much paying attention to for African Americans and Hispanics who were mass incarcerated because of marijuana. New York City is doing it and coordinating with the Governor on certain people who have access to the business aspect of this with retail and possibly onsite consumption with first dibs.

Councilmember Shakur added that out by Walmart and the Casino they have mobile trucks so there is something going on with mobile licensing.

Mayor Harvey said there aren't any licenses at this time with the mobile although we are starting to see them around so people who are jumping ahead and doing things on their own without licenses put themselves at risk for being held accountable.

There being no further comments this public hearing was closed.

COMMENTS FROM THE PUBLIC REGARDING AGENDA AND GENERAL MATTERS OF CITY BUSINESS

Gabrielle Hill, 76 Leroy Place said that K2 is a drug that is sold in every Bodega and because there is one ingredient in that mixture of drugs they can sell it legally over the counter but it is still just as dangerous. She noted that our Police Department and local organizations such as Hook Elite Boxing and Blacc Vanilla are doing a great job helping to decrease crime. Speaking of Barber Shops, they de-escalate every day. That is her Cousin's Barber Shop next door and she has never smelled any marijuana in that Barber Shop or any other because it's illegal to smoke indoors. If someone was smoking outside, then of course the residue will float in the air. We all know that our youth are bored and she sees that we do a lot outside at the Activity Center but what about the Activity Center in the winter when kids are looking for something to do. Perhaps have some board games or family jeopardy that has something to do with our local history; anything to keep them occupied in a positive and safe manner and she would be happy to volunteer at one of these game nights. She noted that sanitation is doing a great job and one thing they want to communicate to the community is to please stop leaving plastic bags on the ground because it attracts rodents. On the Colored Burial Ground, she recently received an email regarding a stakeholder's committee and she was disappointed because they were told that the Colored Burial Ground Committee would be involved in any conversations regarding the Colored Burial Ground. She found it very funny that the only Council person that received that email was Council person Sofokles. She understands that it is Ward 4 but she was disappointed because Council person Sofokles was the only Council person that did not vote when it came time to designate that land for the Colored Burial Ground.

Jason Morganfield, New Jersey said he came to a meeting in January asking for an extension to the time for Events on Sundays to 7:00 pm and at that time he informed the Council that he had intentions of planning a few Events including one for Juneteenth. He put in his application and it typically takes about two weeks to come back but for whatever reason he received a phone call forty-five days later saying that his Permit couldn't be approved because there was another Event going on for the same day which was sponsored by the City. Why did it take forty-five days to contact him? He is trying to make plans and it takes a lot to do these Events and he assumed it was approved because he didn't hear anything. He was first going to move his location but thought about not doing two Events on the same day and it will be a Juneteenth weekend so numerous organizations should be able to do numerous events so he changed his date to Saturday. Because of the delay in hearing from anyone he asked for the process be to sped up and he called five or six times but did not receive a phone call in return which he feels is disrespectful and inconsiderate. He is trying to do something positive in the community for a cultural weekend but he is not feeling invited or welcomed. He has never done anything to indicate that he has an ulterior motive and he has never made a dime from Newburgh from any non-profit. He had an Event for young men and he had one hundred young boys there which is something no one else in Newburgh can do but no one uses him or calls him for anything. No one can bring the people out here like him.

Mayor Harvey said that he spoke with Mr. Morganfield and told him that he would advocate for him. He spoke with the executive staff and they are supposed to reach out to him because the Juneteenth Event will be happening on Sunday at the Park they are not going to approve the Permit for him to do an Event the day before at the same location.

Mr. Morganfield asked if he could do it at the Waterfront Park. It's Juneteenth weekend so there should be multiple events.

Mayor Harvey noted that when they spoke on the phone he also told him that he is not the point of authority on the Permits nor is the Council. The City Manager makes that decision.

Mr. Morganfield said that on Halloween there are four or five different things happening all over so different organizations do different things for different events so why is this being so exclusive?

Councilmember Shakur said that Juneteenth is about unity and he didn't come to ask about it because we did Juneteenth last year.

City Manager, Todd Venning told Mr. Morganfield that he actually signed and approved his permit today. The reasons for the delay was because his location was changed twice on his event and the date was also changed. His Event did conflict with the City's Event and we needed to make sure that there was time to clean and set up the Park for the next Event which is happening the same day in the same location. When your application was first received, we went back and forth on items like the location and the date so he just finalized his application today and he will be notified shortly.

Mr. Morganfield said that he changed the date because he doesn't want to go up against another event. He just feels like he should have received a phone call if there was an issue sooner than forty-five days.

Mr. Venning noted that he can't speak to the phone calls because he did not receive a voicemail from him but he knows that for the two location issues and the change of date he did receive an email from the City Clerk because he was copied. He now has his application and it was signed today and he should have it shortly.

Jewel Martin said that March 18th marked four years of homelessness for her. She has tried to get out of homelessness and paid attention to Ms. Church's proposal with the money replacement but she does not qualify even to put herself into a Hotel. The problem she has is that people who are incarcerated or using substances have housing and a right, but she doesn't. She has come to these meetings for the past two years stating that she is homeless so someone is benefitting from her being homeless. She just wants a solution to get out of homelessness. She doesn't mind being poor but being poor on the system is not her choice. If she could sit down with Ms. Church to talk about solutions, she might be able to help her.

Eduardo Espinoza, City of Newburgh resident and business owner said he is disturbed by the harassment he has been receiving from Assistant Fire Chief, Tommy Hager. He is a supporter of our City and the Council who all work hard for this great City and every department does their best, however, sometimes, as we have seen before, they break laws and don't act professional. He would like this behavior investigated. He is a small business owner and he is not a bad person so he is asking for help because we cannot let anyone try step on Latinos and Blacks. He has supported everyone on the City Council and he deserves respect so he asked for help with this because this man is harassing him. He added that he has video and witnesses.

David Garcia, City of Newburgh said he is here representing a new group they are trying to form to spread the culture of Mexico with dances and activities they will be hosting. They started a year ago and are thankful for the help that the City has given and the permits they have approved. They are hoping to see that continued support this year and asked the Council to please join these events in one way or another. He received a bill for these events regarding the Police and how they would be involved and he is hoping to find a solution for this bill because they don't charge anything for these events as they are free to the community. He submitted a copy of the bill he received to the City Council.

Mayor Harvey said that he will share this bill with the Council and discuss it with the City Manager to see what they can do.

Stella, City of Newburgh said she is also part of this group and wanted to extend an invitation to the City Council and clarified that the event is on May 13th. We just want to share our culture with everyone and invite the Council to meet with them to know their group and about their culture. We just want to be able to share our food and customs with the City of Newburgh.

Sylvia Castillo, City of Newburgh invited everyone to come out to join them and show your support. She wanted to thank the Council ahead of time for the support she feels they will continue to give.

Rene Mejia, City of Newburgh clarified that this is a Mother's Day Event and the Mexican culture goes all out to celebrate. He hopes that everyone will come and bring their mothers because it is going to be very beautiful. He added that he supports the repurpose of funds that were awarded in the Phase II Grant on the New York State Anti-Displacement Learning Network. This is a really great idea and it's groundbreaking for the City of Newburgh. He would like them to add that one of the proofs of residency they include is the Municipal ID because that is a great program. From personal experience, helping others get their Driver's License, Library Cards or even sign a Lease here to live, Municipal ID's go far. He also supports the resolution in supporting the Raise the Wage Act and thinks it's great that the City is taking a stand on this. He thanked the Council for all of their support and all that they do for the City.

Anne Sullivan, Ellenville, echoed Rene's comments and applauded the City Council for moving the resolution to repurpose Grant money to the Guaranteed Basic Income Demonstration Project because it's going to help a lot of people. On the Police Presentation earlier, it was noted that the tourniquet was used eleven times but she wonders if there is Narcan in that bag and how many times that was used by the Police Department. They reported on the cultural competency training, the implicit bias training and others which were just listed but there was a whole slide on keeping Police deaths under one hundred. She is not disagreeing but said to be clear that the last time a Police Officer was killed in a car accident in the line of duty was in 1977. The last time civilians in this Country were killed by the Police was very recently. In 2022, one thousand ninety six civilians were shot by Police. Two hundred and twenty-five of them were Black and that's about one hundred people a month so she thinks we need to be aware of what is really going on. In 2022, there were one hundred and thirty-two killings in this Country by Police Officers with no offense alleged and one hundred and four of those were mental

health and welfare checks. As the Police Department is progressing, they need to keep thinking about that balance.

Michelle Basch, City of Newburgh resident and business owner recommended in regard to the public hearing on the zoning that anyone who has a liquor license also has liquor liability. Generally, to get the insurance we do TIPS training that shows us how to see if a person is intoxicated so we don't overserve them. The Police should look into something similar as far as edibles, drinkables and so on and if you have that you should be able to get that license and serve it properly. She would also like to address the resolution in support of the Raise the Wage Act and agrees that everyone should have a living wage, health insurance and the ability to send their kids to a good school and they should not be afraid of walking outside of their home. She agrees with all of that but in this Country if you raise the wage to twenty-one, twenty-two or twenty-three dollars, all of those people making that wage will not be able to get health insurance. Please be careful when looking at something to look at all sides of it. When you lift the wages, prices everywhere will go up and those people will not be able to get health insurance through the State of New York without having to pay hundreds of dollars for it.

There being no further comments, this portion of the meeting was closed.

COMMENTS FROM THE COUNCIL REGARDING THE AGENDA AND GENERAL MATTERS OF CITY BUSINESS

Councilmember Grice thanked everyone for coming out tonight and for staying. He grew up on Lander Street and it was a tough neighborhood so they had a phrase, "*Word is bond*" because all we had was our word. If you got caught backpedaling on something you said, then you were seen as a weak individual and when it came to bullies you stood up to them or continued to be bullied. He also learned that you don't play with people's food, emotions or money which are very serious to him. Now we have social media where people have fake or limited profiles and keyboard warriors who like to say things but can't stand on their word. Personally, he doesn't care for it and social media is only one of the windows to the City of Newburgh but it's not the whole window. Just because something is getting a lot of likes or shares doesn't mean that it's true. He gets teased by his colleagues about the long posts that he makes because he is trying to give them all of the information. We understand some of the dynamics, the political things, the economic things and the Black pathology because when it comes to Black people we have to be controlled and if we are in a position, we didn't earn it. If we are smart, we are being uppity and if we talk back, we've got to put them in check so we understand those dynamics that are going on. We also understand the dynamics of divide and conquer and it seems like there are some people on the outside who are taking pot shots at the City of Newburgh so he told the City of Newburgh residents that we will weather this and we need to stay united as we weather this. As you saw with our Police Report and other things, we are winning and we will continue to win.

Councilmember Martinez said that last Thursday she was in Albany and wanted to give a shout out to our Water Superintendent, Wayne Vradenburgh, for being at the Press Conference with Assemblyman Jacobson where he was announcing funding for the lead line replacement. She wanted to highlight the great work that our City staff has been doing because we truly have some of the best in the Country. She has had the pleasure of working with Mr. Garcia and the new group events. A lot of the business owners in the Latino community here in Newburgh have been eager to participate and contribute to cultural events here so she will happily support them and will be helping with getting the permits. She did explain to them about our new guidelines for having an event city sponsored and she thinks that these cultural events will be great to tie the community together and learn about each other's cultures. On the Zoning, she wants to take everyone's comments into consideration but would like our City to profit off of what this economic development could be coming into the City of Newburgh. It could bring a lot more money to our small businesses and when we talk about how we are going to be helping them this is one way by increasing the products they can sell and increasing the accessibility that they will have for these products, so she is definitely in favor of that.

Councilmember Monteverde agrees with Councilmember Grice with regard to his comments because social media is a good thing and a dangerous thing. Lately what she has been seeing on this awful blog is some nasty and negative things about this Council and the Mayor. They are cowards because they say they are going to come to the Council meetings but she doesn't see them at any of the meetings. With all the good things we are always doing in the City, of course we are going to have these naysayers and negative people. We will continue to prevail and do the work that we are doing although it's challenging, we will get through it because this Council stands together and we stand united. This an Election year so whoever comes out on top she looks forward to working with them as well. At the end of the day, she is proud of the work they are doing and the fact that they are civil and respect each other and we will continue to keep our eyes on the prize and get the work done.

Councilmember Shakur had no comments.

Councilmember Sklarz thanked everyone for coming out tonight. Very often it seems like we are taking two steps forward and one step back and many of us operate in silos. We work well, communicate and cooperate well within our silo, however, with those outside our group affected communication is either not affected or simply does not exist. These silos exist in many of our departments from public safety, our executive office and even our City Council. For us to progress we need to communicate better and work more effectively. These silos also exist outside of our City and it's government. County government departments often have agendas that may conflict or do not support the needs of our City and the News Media is another silo whose agenda often appears to highlight the negative and promote what divides us with a goal of increasing clicks in social media or selling advertising on its pages. We all need to do a much better job at speaking with each other rather than talking at each other. He looks forward to a time when our City can operate with the support of all community partners to contribute and lift up all of the good work that is happening and to help provide a quality living environment for all of our residents and those visiting our beautiful City. The residents of the City of Newburgh Deserve better.

Councilmember Sofokles noted that she had a similar situation as Mayor Harvey with a truck driver the other day on Fullerton Avenue. That is part of the reason we have problems with our streets but there are people who live here that drive their trucks too, so we need to be a little more proactive with that. She told Gabrielle that she supported the Cemetery and would support anything that is in Downing Park. One of the only problems she had was that she wanted to make sure something happened with the Pergola because it was a mess so tonight on the Agenda we are going to approve a twenty thousand dollar study for the Shelter House and the Pergola because it definitely needs work. She is for anything in the Park but in regard to the events, you can't have two days of events like that in a row so the City Manager was absolutely right. She thanked the person who spoke about the Municipal ID's because they are very important and she tells a lot of people about the Municipal ID's because she knows it helps a lot of people.

Mayor Harvey thanked everyone for coming out tonight and he appreciates all of the comments that were shared. The City Council has done a lot of great work and continues to do a lot of great work. We worked on the Municipal ID's with the City Clerk and her crew and the City Attorney and he remembers getting bullied by a certain segment of people who didn't live in the City of Newburgh. He also remembers when we voted on the resolution stating that the City of Newburgh was a welcoming City and that we celebrate our diversity and multi-culturalism as a positive thing. We also had ICE coming into the City and they were scaring the families so there was a lot going on and he remembers all of that happening around the Municipal ID's but this City Council stood tall and we supported our residents who needed those ID's. Many people couldn't open a bank account so they had to spend money at the check cashing places and when we started issuing the Municipal ID's some banks were rejecting them saying they weren't valid. This City Council has stood tall for all of our residents and we will always go to battle to represent the people because we are of the people. Just as Councilmember Grice has said many times, this Council has passed more legislation than any other Council in City of Newburgh's history because we have a very talented team working for this City.

There being no further comments this portion of the meeting was closed.

CITY MANAGER'S REPORT

Resolution No. 47 - 2023 - Contract with July 4 Ever Fireworks Inc & Rocco Polifrone- Independence Day

Councilwoman Sofokles moved and Councilman Sklarz seconded.

Ayes: Grice, Martinez, Monteverde, Shakur, Sklarz, Sofokles, Harvey - 7

Adopted

Resolution No. 48 - 2023 - 10 Galloway Avenue - Release of Restrictive Covenants

Councilman Grice moved and Councilwoman Sofokles seconded.

Ayes: Grice, Martinez, Monteverde, Shakur, Sklarz, Sofokles, Harvey - 7

Adopted

Resolution No. 49 - 2023 - Anti-Displacement Learning Network Grant - repurpose funds to Universal Basic Income Program

Councilmember Grice said it is a vetted quote that we have passed the most groundbreaking legislation. When you think about our Municipal ID's, our disposition policy, Good Cause and Welcoming City they are all groundbreaking policies that we have done here in the City of Newburgh and now we are about to do this. His only wish is that we could have done it for more people but this is very good start and he is proud of it.

Councilmember Martinez said this program is very exciting and she thanked Allie Church for presenting and explaining how this program will work. This is groundbreaking for the City of Newburgh so the goal is to stop displacement and get people back on their feet and help some of our most vulnerable population. Her favorite thing is that they are unrestricted funds with no strings attached. She doesn't like the type of hovering that people who fall below the poverty line go through because everybody is watching them to see what they do with their money. Most of the time people just need this kind of help for their basic needs to be met and as we talked about earlier, crime rates go down and quality of life always goes up once people's needs are being met.

Councilmember Monteverde said this is exciting legislation and she is glad we are passing it tonight. She saw an article recently about the same thing but for artists. Her only ask is that we see if we can continue this program and then open it up to more people in the community.

Mayor Harvey thanked Ms. Church, Mr. Venning and Ms. Kelson and everyone who had a hand in this. He agrees and will have to have a special meeting with Mr. Venning to maybe amend the Budget and double this situation. He is very proud of this because he knocked on two hundred fifty to three hundred doors for petitioning himself and spoke with many families in this community and there are a lot of people in need of help. He spoke to two single mothers and an elderly disabled mother who are fighting because their Section 8 was taken away. When you see things like this happen, understand that it comes with hard work and sacrifice in a collective way. There are so many people struggling in our City and throughout the nation and it's not just one color. Multiple people of all colors are struggling and anytime we do something like this we get backlash from people who don't even live in our City.

Giselle Martinez moved and Councilman Grice seconded.

Ayes: Grice, Martinez, Monteverde, Shakur, Sklarz, Sofokles, Harvey - 7

Adopted

Resolution No. 50 - 2023 - To Apply for and Accept if Awarded a State of NY Traffic Enforcement Technology Grant

Councilman Grice moved and Councilwoman Sofokles seconded.

Ayes: Grice, Martinez, Monteverde, Shakur, Sklarz, Sofokles, Harvey - 7

Adopted

Resolution No. 51 - 2023 - To Apply for and Accept if Awarded a Preserve New York Program Grant for a Building Condition Report for the Downing Park Pergola and Shelter House

Councilwoman Sofokles moved and Councilman Sklarz seconded.

Ayes: Grice, Martinez, Monteverde, Shakur, Sklarz, Sofokles, Harvey - 7
Adopted

Resolution No. 52 - 2023 - CSEA MOA for successor collective bargaining agreement

Councilman Sklarz moved and Councilwoman Sofokles seconded.

Ayes: Grice, Martinez, Monteverde, Shakur, Sklarz, Sofokles, Harvey - 7
Adopted

Resolution No. 53 - 2023 - Raise the Wage Act - S1978 /A2204

Councilmember Martinez said that this resolution states that the Council supports what is happening in Albany to raise the minimum wage here in the State of New York by twenty-one dollars and twenty-five cents downstate and twenty dollars upstate by 2026. For some clarification, this bill would progressively increase each year so minimum wage doesn't erode again and she feels that a lot of our residents would benefit from this. Many people are trying to make a living wage and having this tied to inflation would help and having that concern about how it will impact our small businesses it has been stated that giving people more spending power will actually help increase the businesses. This doesn't take anything away from anyone and it gives people the opportunity to make at least sixty-three dollars more a week which is more than what the Governor would have proposed. Considering that the City of Newburgh has higher rates of people that live under the poverty line she would love to see this pass and have it supported.

Councilman Grice moved and Giselle Martinez seconded.

Ayes: Grice, Martinez, Monteverde, Shakur, Sklarz, Sofokles, Harvey - 7
Adopted

Resolution No. 54 - 2023 - Authorizing a Payment of Claim with Lester Chavez

Councilman Grice moved and Councilman Sklarz seconded.

Ayes: Grice, Martinez, Monteverde, Shakur, Sklarz, Sofokles, Harvey - 7
Adopted

NEW BUSINESS

There was no new business discussed.

OLD BUSINESS

Councilmember Monteverde said that they recently talked about Central Hudson so she would like to have a discussion on where we are with them. She is getting calls about them spray painting on BayView and she knows that the gas lines were replaced recently so is just wondering what is going on.

Councilmember Sofokles said that the minibikes are already starting and almost knocked a

woman down on the sidewalk the other day. It is dangerous so she would like to see something on the Agenda.

Wayne Vradenburgh, Water Superintendent said in response to Councilmember Monteverde's question that we are getting ready to kickoff our inspections digging all of the curb boxes throughout the area. We have to call them in to 811 and Central Hudson by law has to mark out all of their gas utility so we can do our dig.

Mayor Harvey said they would like to get updates on the comprehensive video surveillance program.

City Manager, Todd Venning said that is already scheduled for the first or second meeting in April.

There being no further old business to discuss this portion of the meeting was closed.

FURTHER COMMENTS FROM THE COUNCIL

Councilmember Sofokles said she had no comments.

Councilmember Sklarz wished everyone a good night.

Councilmember Shakur said good night.

Councilmember Monteverde reminded everyone that Earth Day on April 22nd is the community cleanup so come on out.

Councilmember Martinez said good night.

Councilmember Grice said pay attention people.

Mayor Harvey noted that April is National Poetry Month so please support our local artists.

ADJOURNMENT

There being no further business to come before the Council the meeting adjourned at 9:43 p.m.

**LORENE VITEK
CITY CLERK**

RESOLUTION NO.: 47 - 2023

OF

MARCH 27, 2023

A RESOLUTION AUTHORIZING THE CITY MANAGER TO ACCEPT A PROPOSAL
AND EXECUTE A CONTRACT WITH JULY 4 EVER FIREWORKS, INC.
& ROCCO POLIFRONE
FOR THE 2023 CITY OF NEWBURGH FOURTH OF JULY CELEBRATION
ON TUESDAY, JULY 4, 2023 FOR THE AMOUNT OF \$16,500.00

WHEREAS, the City of Newburgh has received a proposal from July 4 Ever Fireworks, Inc. & Rocco Polifrone for fireworks for the 2023 Fourth of July celebration on Tuesday, July 4, 2023 at a cost of Sixteen Thousand Five Hundred (\$16,500.00) Dollars; and

WHEREAS, funding for the Fourth of July celebration fireworks display shall be derived from the 2023 Budget - A.7550.0750.0000; and

WHEREAS, this Council has determined that accepting the proposal of July 4 Ever Fireworks, Inc. & Rocco Polifrone is in the best interests of the City of Newburgh and its residents;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Newburgh, New York, that the City Manager be and he hereby is authorized to accept a proposal and execute a contract, in substantially the same form as annexed hereto with other provisions as Corporation Counsel may require, with July 4 Ever Fireworks, Inc. & Rocco Polifrone for a fireworks display for the 2023 City of Newburgh Fourth of July celebration on Tuesday, July 4, 2023, at a cost of \$16,500.00.



JULY 4 EVER FIREWORKS INC & ROCCO POLIFRONE

THIS CONTRACT AND AGREEMENT for the display of Fireworks made and concluded this 23rd day of February, 2023 by and between **JULY 4 EVER FIREWORKS INC & ROCCO POLIFRONE**, of Walden, NY (hereinafter referred to as "July 4 Ever & Rocco Polifrone"),

AND

City of Newburgh

(hereinafter referred to as "Client")

WITNESSETH: For and in consideration of the sum of One Dollar, each to the other in hand paid, receipt of which is hereby acknowledged, and of the terms and conditions hereinafter mentioned, July 4 Ever & Rocco Polifrone and Client do mutually and severally agree to perform their several and respective covenants and to comply with all terms, conditions and payments of this contract:

July 4 Ever & Rocco Polifrone agrees:

1. To furnish and deliver to Client, Fireworks to be exhibited on the following dates set forth and agreed upon at the time of signing this contract and Client agrees to pay July 4 Ever & Rocco Polifrone for the Fireworks as follows:

Display Date: July 4th, 2023

Postponement Date: July 5th, 2023

Contract amount: \$ 16,500.00 ; ~~10% due upon signing the Contract and balance due at Noon three days prior to the scheduled display date;~~ all payments shall be made by Draft, Certified Check or Wire Transfer. Checks shall be made payable to July 4 Ever, unless otherwise authorized in writing; NO CASH shall be paid to any agent or employee of July 4 Ever & Rocco Polifrone without written authority.

2. **JULY 4 EVER & ROCCO POLIFRONE** further agrees to furnish, sufficient trained personnel to present a display.

CLIENT further agrees:

3. To procure and furnish a suitable place to display the said Fireworks; to furnish the necessary police and fire protection; to secure all, Police, Local, and State Permits, and to arrange for any security bonds or insurance as required by law in their community

Price does not include any permit fees

The PARTIES mutually agree:

4. It is agreed and understood by the parties hereto that in the event Fireworks have been taken out and set up before inclement weather and with adequate weather prevailing, such exhibition of fireworks will be carried out in the best possible manner without any deductions from the before named compensations. Should inclement weather prevent firing of said display on the aforementioned Display Date, then it will be understood that program is postponed and will be fired on the aforementioned ~~Postponement Date, and there will be a charge to cover the cost of Postponement of 15%.~~ If there is no alternate date and the program is not fired on the aforementioned Display Date, then it will be understood the program is canceled and there will be a charge to cover the costs of cancellation of 50%.
5. July 4 Ever & Rocco Polifrone reserves the exclusive right to make modifications and substitutions provided that such changes are reasonable and necessary and do not adversely affect price, time of delivery, functional character or display performance. July 4 Ever & Rocco Polifrone reserves the right to use multiple subcontractors in the setup and licensing of the display
6. If the location of the firing site, spectator's location, parking areas or structures is deemed unsuitable or unsafe, in the discretion of July 4 Ever & Rocco Polifrone or its agents or personnel, July 4 Ever & Rocco Polifrone may refuse to fire the display until conditions are corrected. If such conditions are not corrected, July 4 Ever & Rocco Polifrone may cancel the display without further liability to the Client for such cancellation.



7. This contract shall be deemed made in the State of New York and shall be constructed in accordance with the laws of New York. The parties agree and consent to the jurisdiction of New York to determine conflicts regarding the language and payments to be made under this Contract.
8. If Client becomes bankrupt or insolvent, or if a petition in bankruptcy is filed by or against the Client or if a receiver is appointed for the Client, July 4 Ever & Rocco Polifrone may refuse to make further delivery and may terminate this contract without prejudice to the rights of July 4 Ever & Rocco Polifrone. If the Client's financial conditions become unsatisfactory to July 4 Ever & Rocco Polifrone, July 4 Ever & Rocco Polifrone may require the balance of the purchase price to be deposited in escrow or the Client to provide sufficient proof of its ability to pay the balance of the contract price. Client is not entitled to recover incidental or consequential damages in connection with any breach of this Contract.
9. If Client fails to pay the monies due under this contract, July 4 Ever & Rocco Polifrone is entitled to recover the balance due plus interest at 1-1/2% per month on amounts past due 60 days or more. Further, on balance outstanding of 120 days or more, July 4 Ever & Rocco Polifrone is entitled to recover the balance due, plus accrued interest, plus attorneys fees of 10% of the amount past due, plus court costs.
10. This Contract shall not be construed to create a partnership between the parties or persons mentioned herein.
11. In the event of fire, accident, strikes, delay, flood, act of God or other causes beyond the control of July 4 Ever & Rocco Polifrone, which prevent delivery of said materials, the parties hereto release each other from any and all performance of the covenants herein contained and from damages resulting from the breach thereof.
12. Client agrees to hold harmless July 4 Ever & Rocco Polifrone for any and all actions, claims, and legal fees incurred outside the operations or control of July 4 Ever & Rocco Polifrone. July 4 Ever & Rocco Polifrone agrees to hold harmless client for any and all actions, claims, and legal fees incurred outside the operations of the client.
13. _____

IN WITNESS WHEREOF, we set our hands and seals to the agreement in duplicate the day and year first above-written.

For CLIENT:

For: JULY 4 EVER FIREWORKS INC & ROCCO POLIFRONE

Dated: _____

Dated: _____

Please sign contract where indicated for Client and return all copies for final acceptance to:

July 4 Ever &
Rocco Polifrone
382 Rock Cut Road
Walden, NY 12586
845/564-0184 FAX 845/566-3715

July 4 Ever & Rocco
Polifrone
382 Rock Cut Rd, Walden, NY 12586
Tel: 845-564-0184 Fax: 845-566-3715

Communication Sheet

PLEASE COMPLETE THIS FORM AND RETURN IT WITH YOUR SIGNED CONTRACT

CUSTOMER INFORMATION

NAME: CITY OF NEWBURGH, NY

ADDRESS: 83 BROADWAY
NEWBURGH, NY 12550

FIRING SITE INFORMATION

LOCATION: 2 WASHINGTON STREET
ADDRESS: NEWBURGH, NY 12550

CONTACT: GEORGE GARRISON
(ONE)

PHONE: 845-656-2967

CONTACT PERSON

NAME: ROBERT VAN VLACK

ADDRESS: 83 BROADWAY
NEWBURGH, NY 12550

PHONE: 845-569-7395

FAX:

CELL:

E-MAIL: rvanvlack@cityofnewburgh-ny.gov

SHOW INFORMATION

DATE: TUESDAY, JULY 4, 2023

RAIN DATE: WEDNESDAY, JULY 5, 2023

TIME: 9:00 P.M.

STORAGE SITE INFO

LOCATION:

ADDRESS:

SECURITY YES OR NO (CIRCLE

ALTERNATE CONTACT

NAME: JANICE GASTON

ADDRESS: 83 BROADWAY
NEWBURGH, NY 12550

PHONE: 845-569-7319

FAX:

CELL:

E-MAIL: jgaston@cityofnewburgh-ny.gov

Proposal for a \$16,500 Fireworks Display Designed Exclusively For:

City of Newburgh

Tuesday, July 4th 2023

Opening Barrage

3- Extra loud Maximum Load Titanium Salutes

**100 shot mid level barrage of Glittering palm trees followed by mid level
thunderous reports
followed by:**

**80 High Altitude Large Breaking Aerial Display Shells
Including:**

40 – 2.5” Extra Loud Titanium Salutes followed by

40 – 2.5” Red, White and Blue Shells with Chrysanthemum and Peony Effects

All of these shells will be fired in a finale style rapid sequence.

Main Display – 3” Diameter Shells

**200 Assorted American and Imported Shells
Including many special effects Colors and Styles such as:**

**Color Changing shells
Wave shells
Dragon Eggs shells
Whistles shells
Hummers shells
Ring shells
Palm Tree shells
Multi Report shells
Chrysanthemum shells
Peony shells**

And also will Include 2 and 3 Break shells such as:

**Color and Color shells
Color and Palm tree shells**

**Triple Break Red White and Blue, Red White and Green, and our
special Red, Blue and Heavy Report shells**

**Also included, our famous Multi Break Heavy Report Shells
Such as:**

**Color and Heavy Report
Thunder and Heavy Report
Serpents and Heavy Report
Whistles to Heavy Report**

**Many of the above 3” shells will be connected together in flights of three
and four, fired at the same time.**

Main Display – 4” Diameter Shells

140 Assorted American and Imported Shells

Including many Special Colors, Styles and Effects such as:

**Chrysanthemums
Peonies
Color Changing Shells
Multiple Reports
Whistles
Strobeing Shells
Palm Trees
Willows
Fish
Crossettes
Waterfall in the sky
Rings
Double Rings**

And also Include Multi Break Shells such as:

**Color and color
Color and Palm Tree
Fish and Whistle
Whistles to Report
Color and Heavy Report
Thunder and Heavy Report
Color and 5 time Heavy Reports**

**Many of the above 4” shells will be connected together in flights of three
and fired at the same time.**

Main Display 5" Diameter Shells

**96 Assorted American and Imported Shells
Including Many Styles, Colors, Shapes and Effects such as:**

**Chrysanthemums
Peonies
Color Changing Shells
Multiple Reports
Whistles
Strobeing Shells
Palm Trees
Willows
Fish
Crossettes
Waterfall in the sky
Rings
Double Rings
Falling Leaves**

Shaped Shells are also included in 5" shells such as:

**Hearts
Stars
Butterflies
Hour Glass
Saturn Shells
Stacked Rings**

Along with multiple break shells such as:

**Shell of Shells
Chrysanthemum with 5 time Reports
Color and Color
And our Thunder / Heavy Report Shell**

Many of the above shells will be connected together in flights of two and three shells to be fired at the same time.

Mid Level Display

Approximately halfway thru the main display a 200 shot mid level display of spectacular special effects will erupt into the sky from multiple locations having the spectators thinking the show is over, BUT in fact its really JUST BEGINNING!

Famous Grand Finale

The Finale section begins with a mid level finale style barrage of over 200 shots of pure excitement. The sky fills with color, whistles, crackling and loud thunderous booms.....

until the real GRAND FINALE begins!

The Grand Finale

40 – 2.5” Palm trees with rising tails of gold and silver

40 - 2.5” Assorted color and effect shells Peonies, Chrysanthemum in Red, White and Blue.

120 – 2.5” Alternating Color and Salute Shells, mixing assorted colors with noise.
Followed by:

60 – 3” assorted color and thunder shells as the finale builds Larger and Higher!

60 – 4” assorted color and thunder shells as the finale builds in intensity and size going Higher and Higher!

The Sky Erupts with

20 – 5” Massive HUGE Color Blast and Deafening ROAR

just before

130 – Extra loud Maximum Load Salutes Shatter the sound barrier.
After the deafening roar the sky will explode in a final barrage of beautiful long lasting willows

Total of at least 1500 aerial shells in this display

Display duration of approximately 20 minutes

July 4 Ever & Rocco Polifrone

Summary Sheet of the July 4th 2023

Fireworks Display Designed

For:

City of Newburgh

Greenwood Lake NY	<2" CAKE SHOTS	2.5"	3"	4"	5"	TOTAL
OPENING BARRAGE	100	80	6	0	0	186
MAIN BODY	0	0	200	140	96	463
MID SHOW	200	0	0	0	0	200
GRAND FINALE	200	240	120	96	26	684
TOTAL	500	320	326	236	122	1533

CONTENT SUBJECT TO REDESIGN

We reserve the right to make substitutions of equal or greater value in the products, types, quantities and sizes listed herein as long as such substitution in no way reduces the value of the program listed herein. The cost of this program is based on the value of shells and effects and not on shell count. Different items of the same size may have significantly different value, therefore a fireworks program can never be valued on shell count alone. Prices and specifications are subject to change without notice.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
03-03-2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER PROFESSIONAL PROGRAM INSURANCE BROKERAGE DIVISION OF SPG INSURANCE SOLUTIONS, LLC 1304 SOUTHPPOINT BLVD., #101 PETALUMA CA, 94954	CONTACT NAME: PHONE (A/C, No, Ext): 415-475-4300 FAX (A/C, No): 415-475-4304 E-MAIL ADDRESS: INSURER(S) AFFORDING COVERAGE INSURER A: Certain Underwriters at Lloyd's, London INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:
INSURED July 4 Ever Fireworks, Inc. 382 Rock Cut Road Walden, NY 12586	NAIC # AA-1128623

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY ☒ COMMERCIAL GENERAL LIABILITY ☒ CLAIMS-MADE ☐ OCCUR			PY/22-0282	01/13/2023	01/13/2024	EACH OCCURRENCE \$ 5,000,000
							DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 50,000
							MED EXP (Any one person) \$
							PERSONAL & ADV INJURY \$
	GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC						GENERAL AGGREGATE \$ 5,000,000
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ ALL OWNED AUTOS ☐ HIRED AUTOS ☐ SCHEDULED AUTOS ☐ NON-OWNED AUTOS						PRODUCTS - COMP/OP AGG \$
	UMBRELLA LIAB EXCESS LIAB ☐ OCCUR ☐ CLAIMS-MADE ☐ DED ☐ RETENTIONS						COMBINED SINGLE LIMIT (Ea accident) \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						BODILY INJURY (Per person) \$
							BODILY INJURY (Per accident) \$
							PROPERTY DAMAGE (Per accident) \$
							EACH OCCURRENCE \$
							AGGREGATE \$
							WC STATU-TORY LIMITS \$
							OTH-ER \$
							E.L. EACH ACCIDENT \$
							E.L. DISEASE - EA EMPLOYEE \$
							E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

Certificate of insurance is issued as proof of insurance only as respects the above captioned policy. Limits represent display coverage for 1.4G (Class C) fireworks displays. This policy provides a 2-year extended reporting period from the date of the display.

CERTIFICATE HOLDER

CANCELLATION

City of Newburgh- Proof of Insurance Only	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE

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RESOLUTION NO.: 48-2023

OF

MARCH 27, 2023

**A RESOLUTION AUTHORIZING THE EXECUTION OF A RELEASE OF
RESTRICTIVE COVENANTS AND RIGHT OF RE-ENTRY FROM A DEED ISSUED TO
RYM INVESTMENTS, LLC TO THE PREMISES KNOWN AS
10 GALLOWAY AVENUE (SECTION 28, BLOCK 1, LOT 66)**

WHEREAS, on April 18, 2007, the City of Newburgh conveyed property located at 10 Galloway Avenue, being more accurately described on the official Tax Map of the City of Newburgh as Section 28, Block 1, Lot 66, to the RYM Investments, LLC (by Ralph Mayorga, Member); and

WHEREAS, the current owner, Vincent Cianni, by his attorney, has requested a release of the restrictive covenants contained in the deed from the City of Newburgh; and

WHEREAS, this Council believes it is in the best interest of the City of Newburgh and its further development to grant such request;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Newburgh, New York that the City Manager be and he is hereby authorized to execute the release, annexed hereto and made a part of this resolution, of restrictive covenants numbered 1, 2, 3, 4, 5 and 6 of the aforementioned deed.

**RELEASE OF COVENANTS AND
RIGHT OF RE-ENTRY**

KNOWN ALL PERSONS BY THESE PRESENTS, that the City of Newburgh, a municipal corporation organized and existing under the Laws of the State of New York, and having its principal office at City Hall, 83 Broadway, Newburgh, New York 12550, in consideration of TEN (\$10.00) DOLLARS lawful money of the United States and other good and valuable consideration, receipt of which is hereby acknowledged, does hereby release and forever quitclaim the premises described as 10 Galloway Avenue, Section 28, Block 1, Lot 66 on the Official Tax Map of the City of Newburgh, from those restrictive covenants numbered 1, 2, 3, 4, 5, and 6 in a deed dated April 18, 2007, from THE CITY OF NEWBURGH to RYM INVESTMENTS, LLC, recorded in the Orange County Clerk's Office on May 1, 2007, in Liber 12429, Page 1872 and does further release said premises from the right of re-entry reserved in favor of the City of Newburgh as set forth in said deed.

Dated: _____, 2023

THE CITY OF NEWBURGH

By: _____
Todd Venning, City Manager
Pursuant to Res. No.: _____-2023

STATE OF NEW YORK)
) ss.:
COUNTY OF ORANGE)

On the ____ day of _____ in the year 2023, before me, the undersigned, a Notary Public in and for said State, personally appeared TODD VENNING, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his capacity, and that by his signature on the instrument, the individual, or the person upon behalf of which the individual acted; executed the instrument.

OF

MARCH 27, 2023

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NEWBURGH, NEW YORK
AMENDING RESOLUTION NO. 227-2020 TO AUTHORIZE THE CITY MANAGER
TO REPURPOSE FUNDS AWARDED IN A PHASE II GRANT FROM
THE NEW YORK STATE ANTI-DISPLACEMENT LEARNING NETWORK
FROM ENTERPRISE COMMUNITY PARTNERS AND
THE OFFICE OF THE NEW YORK STATE ATTORNEY GENERAL
TO A GUARANTEED BASIC INCOME DEMONSTRATION PROJECT

WHEREAS, pursuant to Resolution No. 301-2019 of November 21, 2019, the City of Newburgh was awarded and entered into the New York State Anti-Displacement Learning Network Phase 1 from the Office of the New York State Attorney General and Enterprise Community Partners, Inc. and through the program engaged as partners the Newburgh Ministry, Legal Services of the Hudson Valley and Community Voices Heard; and

WHEREAS, pursuant to Resolution 227-2020 of September 28, 2020, the City of Newburgh was awarded and entered into the Phase II New York State Anti-Displacement Learning Network from the Office of the New York State Attorney General and Enterprise Community Partners, Inc. and through the program completed strategies to minimize risk of immediate displacement due to COVID-19 with its partners the Legal Services of the Hudson Valley and Community Voices Heard; and

WHEREAS, there remains Phase II New York State Anti-Displacement Learning Network Grant program funds in the amount of \$520,000 which can be directed to the creation and implementation of a guaranteed basic income demonstration project as a strategy that addresses systemic displacement triggers and challenges racial inequities and disrupts white dominant structures; and

WHEREAS, this Council has determined that implementing a guaranteed basic income demonstration project is in the best interests of the City of Newburgh and its further development without displacement;

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Newburgh be and hereby amends and supersedes Resolution No. 227-2020 of September 28, 2020; and

BE IT FURTHER RESOLVED, by the Council of the City of Newburgh, New York that the City Manager be and he is hereby authorized to implement a guaranteed basic income demonstration project with the Phase II New York State Anti-Displacement Learning Network grant funding from the Office of the New York State Attorney General and Enterprise Community Partners, Inc.

CITY COUNCIL WORK SESSION| MARCH 23, 2023

**Guaranteed Basic Income
Demonstration**

Presentation Outline

- Background
- Overview of Guaranteed Basic Income (GBI) Program
- Anticipated Project Outcomes
- City of Newburgh Needs Assessment
- How GBI works
- Necessary Implementation Actors and Roles
- Program Design Recommendations
- Council Direction

Overview of Guaranteed Basic Income

Typically, flat monthly payments are provided to a qualified population

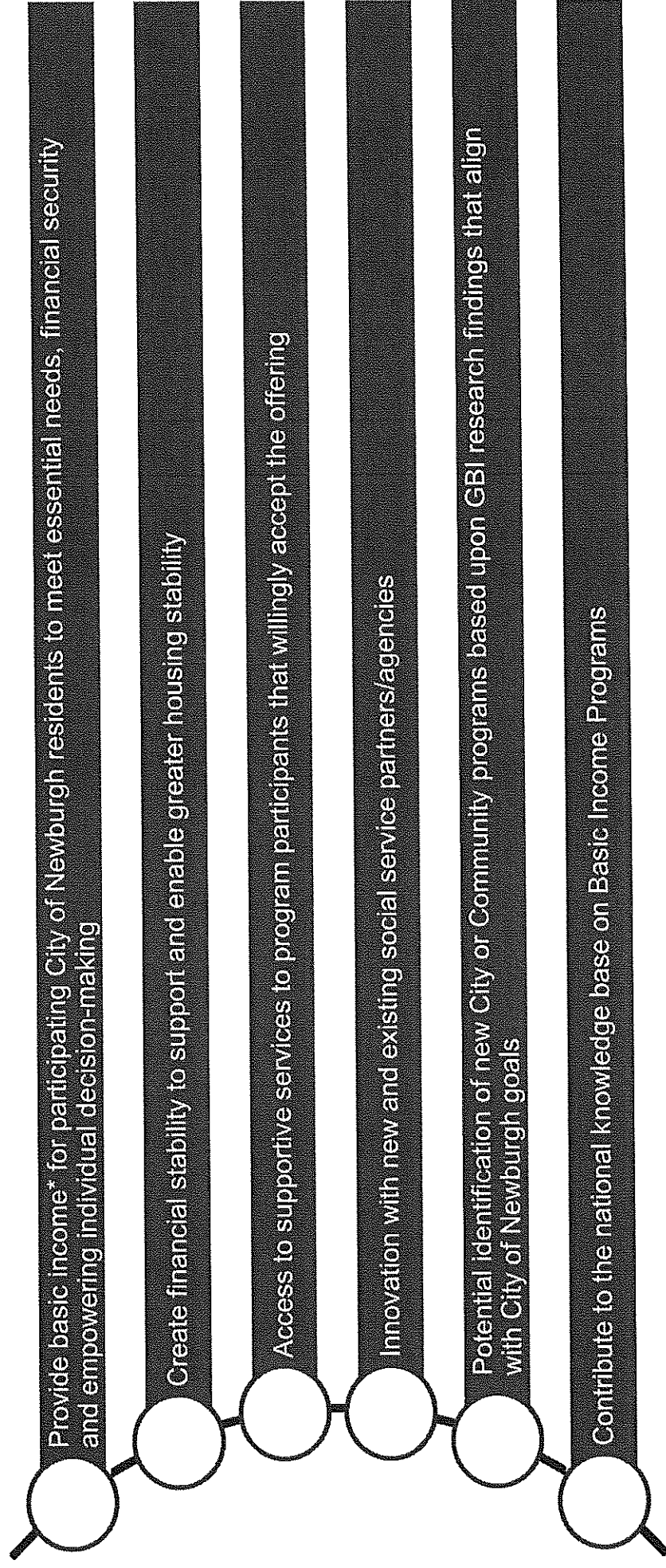
CON-GBI Pilot program goals: prevent displacement, reduce evictions, build financial/economic resiliency, and equity

Direct payment most effective because it is fast, flexible, and fills the gaps that other assistance programs are missing

City program will be a demonstration pilot, able to provide useful qualitative findings

Limited resources and an end date to the current funding source

Anticipated Project Outcomes



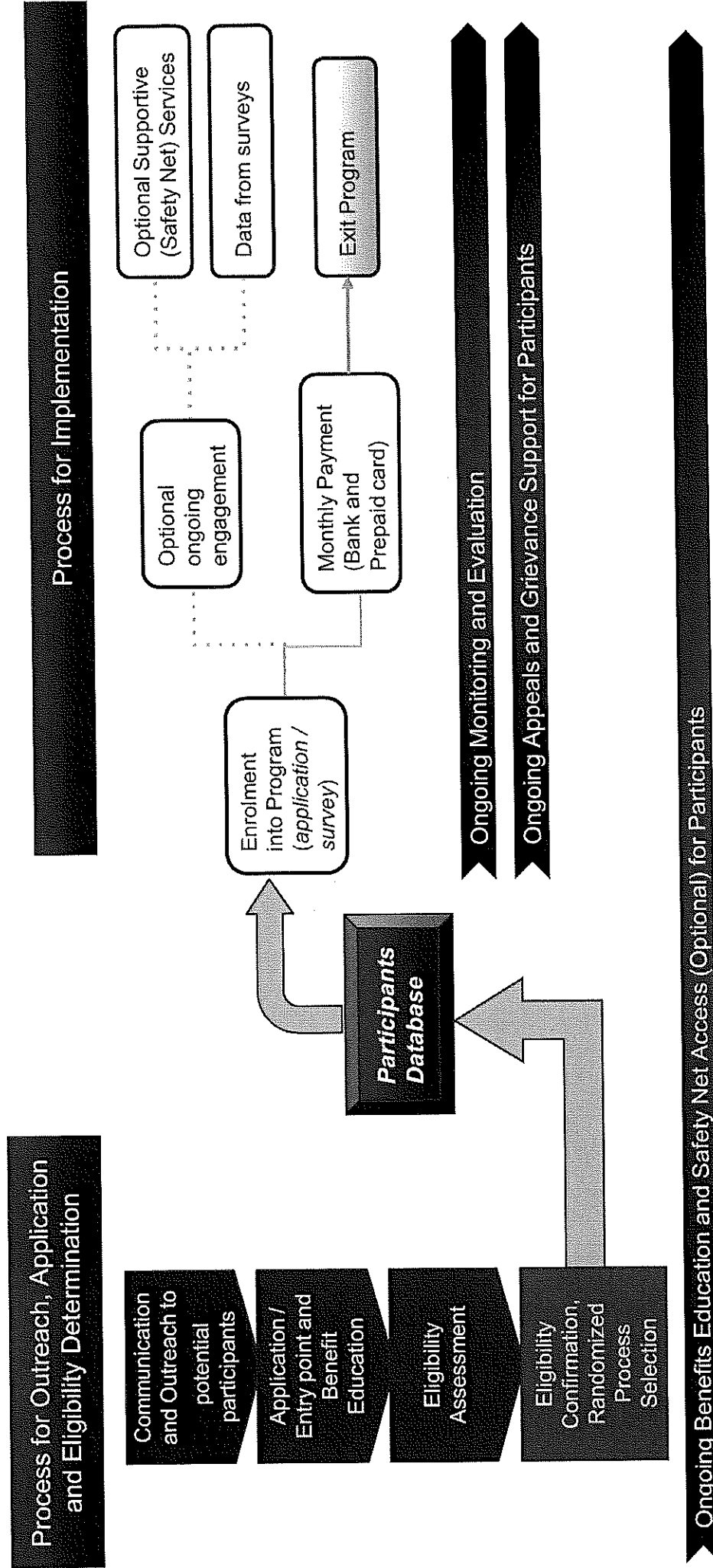
* Research by the Jain Family Institute found there is little evidence that cash transfers decrease the motivation to work, and they do not lead to spending on nonessential items

City of Newburgh Needs Assessment

Income Level	Income Limits by Household Size			
	1	2	3	4
Low-Income (LI): <80% of Area Medium Income	\$62,600	\$71,550	\$80,500	\$89,400
Very Low-Income (VLI): <50% of the Area Median Income	\$39,350	\$45,000	\$50,600	\$56,200
Extremely Low-Income (ELI): <30% of Area Median Income	\$23,600	\$27,000	\$30,350	\$33,700

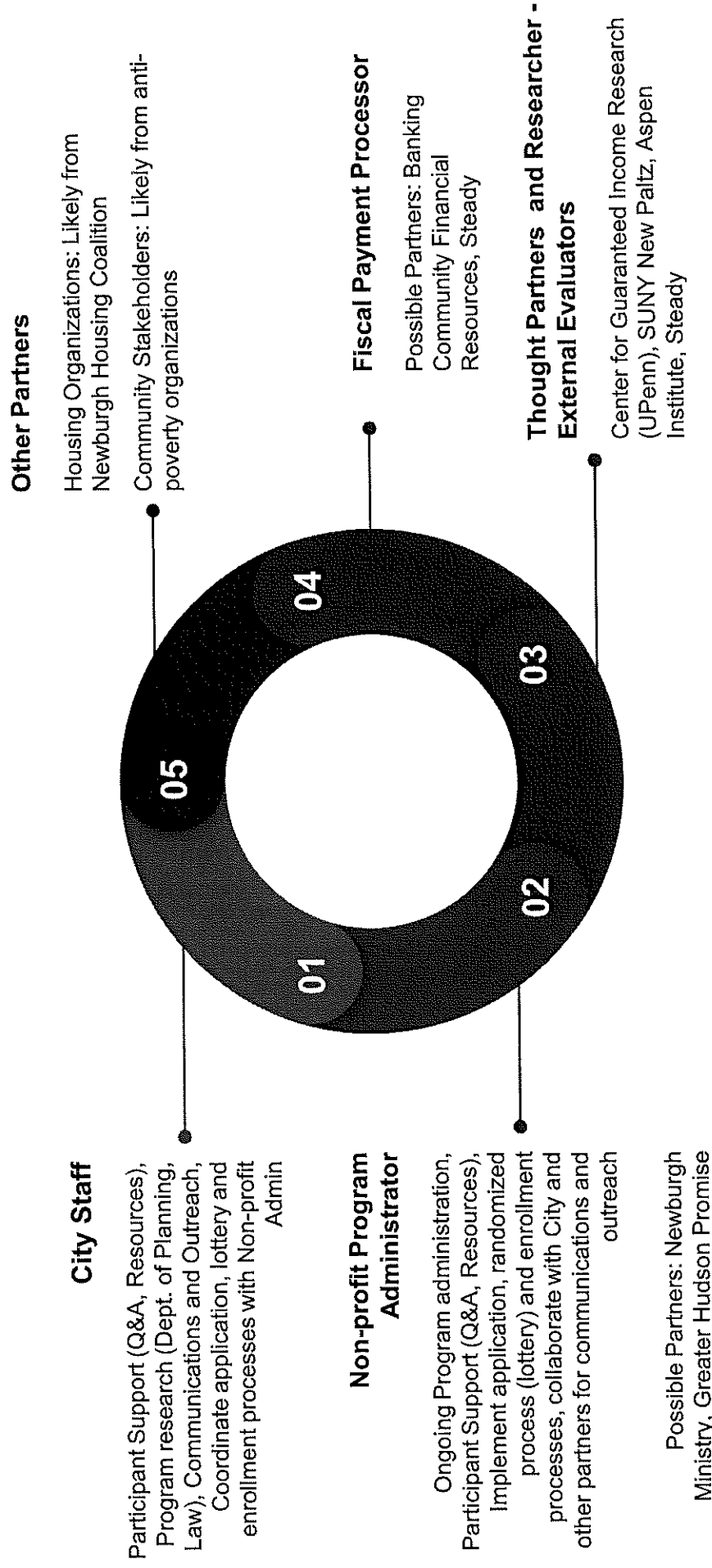
- Extremely Low-Income (ELI) <30% of Area Median Income: Approximately 4,000 households.

How GBI Works*



*Modified graphic based on information shared by Stanford Basic Income Lab

Multiple Implementation Actors and Roles



Program Design Recommendations

	Mechanics	Recommended Program
Program Design	Centered on providing broad access assistance to individuals/households with Extremely Low Income. 100 Participants to receive payments and 100 Control Group participants	- Resident of City of Newburgh regardless of status; unhoused eligible - Income at or below the HUD Extremely Low Income limit for Orange County 2022 - Over the age of 18 at the time of the application - Plus Weighted Criteria
Disbursement Amount	\$300 - \$400 per month	\$350 distributed to 100 people
Program Length	12 months	For consideration: extending program by an additional year with Council direction for additional program funds (and longer if donations)
Disbursement Options	Debit card (assistance for the un-banked will be provided)	Payment disbursement on the 15 th of the month
Supportive Safety-Net Services	Ongoing optional service during Program for participants and includes benefits counseling, linkages to applicable social safety-net programs, and financial coaching	Services offered by non-profit program administrator and fiscal payment processor as part of program

Program Design Recommendations cont.

	Mechanics	Recommended Program
Benefit Conservation Fund	Flexibly scaled based on assessment of impacts to participants' benefits and potential waivers obtained	Estimated range can be low-to-high \$5,000 to \$20,000
Incentives for participation	Incentives provided to participants to encourage ongoing survey engagement Stipends to lived experience interviews for providing feedback on program design	Incentives for survey participation and stipends to lived experience interviews and Control Group
Research Design	Optional core survey followed by surveys during and after the program, survey data analysis, research and evaluation for contributing qualitative data to the important policy debate and pursuing benefit waivers	One-time cost for program

Council Direction

Does Council agree with the staff recommendations for goals, design, and anticipated outcomes for the GBI Demonstration Project?

GBI Project Timeline

Fall 2022 – Present

Initial Planning for a GBI Project

- Research Best Practices
- Develop Project design recommendations
 - Project Budget
 - Participant Criteria
 - Selection Process – Weighted Lottery
 - Disbursement Process
 - Project Administration
 - Research Component
 - Community Engagement Plan
- Determine Project Partner and Vendor Pool
 - Bank Card Companies – Mastercard List
 - Program Administration – Local CBOs
 - Website Development – HV Tech Community
 - Researcher - Colleges

March 2023

Project Pre-Launch Actions

- Project Design Finalized
- Draft Community Engagement Elements
- Draft RFPs
- Council Adoption of Project

April - May 2023

Prepare for Launch

- Select Project Partners – RFPs, Evaluation
- Onboard Project Partners – Selection, Agreements
- Community Engagement Implementation

June 2023

Proposed Launch

(Best practices - minimum of a quarter from launch to end of enrollment period)

- Application Period: Announce, Apply Sites Open, Close
- Selection Period: Verifications, Weighted Lottery
- Enrollment Period: Counseling, Wait List, Agreements
- Disbursement Processing: \$ Upload, Bank Cards Sent

August/Sept 2023

Program Implementation

- Monthly payments start (12 consecutive)
- Ongoing benefits education and counseling
- Ongoing financial counseling
- Optional Research Activity – surveys & interviews
- Program Oversight Review
- Regular Updates – CM, CC, Community

June – August 2024

Program Closing

Counseling on closing preparation (3 months prior to last monthly payment)

- Exit Surveys/Interviews
- Transition counseling
- Data Collection
- Vendor Wrap-up

September 2023 – 2024

Research & Evaluation

- Survey – 6 months after last payment
- Analysis of survey responses
- Data evaluation
- Applications for benefits waivers
- Reports
- Presentations
- Next Steps

<u>With Research Component</u>		Includes Control Group		
Initiative Amount			\$ 520,000.00	\$ 500,000.00
Program Costs				
Bank Card Disbursement Fee				
Bank Cards			5% \$ 26,000.00	\$ 25,000.00
Bank Card Branding		150 = Includes Lost Cards	2.5 \$ 375.00	\$ 375.00
Website Development			2500 \$ 2,500.00	\$ 2,500.00
Researcher/Admin. Asst.			5000 \$ 5,000.00	\$ 5,000.00
Program Administrator		Documentation/ Video Interviews	5000 \$ 5,000.00	\$ 5,000.00
Public Engagement		Town Hall Meetings	40000 \$ 40,000.00	\$ 40,000.00
Control Group Expenses		Incentive Pmts for 4 Surveys/Interviews	1500 \$ 1,500.00	\$ 1,500.00
Hold Harmless Fund		Unintended Consequences	12500 \$ 12,500.00	\$ 12,500.00
			20000 \$ 20,000.00	\$ 20,000.00
			\$ 112,875.00	\$ 111,875.00
Disbursement Fund			\$ 407,125.00	\$ 388,125.00
Annual Disbursement		100 Individuals over 12 months	100 \$ 4,071.25	\$ 3,881.25
Monthly Disbursement		Over 12 months	1 \$ 339.27	\$ 323.44
No Research Component				
Initiative Amount			\$ 520,000.00	\$ 500,000.00
Program Costs				
Bank Card Disbursement Fee				
Bank Cards			5% \$ 26,000.00	\$ 25,000.00
Bank Card Branding		150 = Includes Lost Cards	2.5 \$ 375.00	\$ 375.00
Website Development			2500 \$ 2,500.00	\$ 2,500.00
Program Administrator			5000 \$ 5,000.00	\$ 5,000.00
Hold Harmless Fund		Unintended Consequences	40000 \$ 40,000.00	\$ 40,000.00
			20000 \$ 20,000.00	\$ 20,000.00
			\$ 93,875.00	\$ 92,875.00
Disbursement Fund			\$ 426,125.00	\$ 407,125.00
Annual Disbursement		100 Individuals	\$ 4,261.25	\$ 4,071.25
Monthly Disbursement		Over 12 months	\$ 355.10	\$ 339.27

Application Criteria

To qualify for the program, the applicant must meet the below three (3) criteria.

1. Resident of the City of Newburgh living in permanent or supportive housing.
2. Over the age of 18.
3. Family income does not exceed the below criteria:

Family Income Criteria ¹								
Family Size (Persons)	1	2	3	4	5	6	7	8
Income (USD)	\$23,600	\$27,000	\$30,350	\$33,700	\$36,400	\$39,100	\$41,910	\$46,630

Note: Not more than one (1) application per household may be selected to participate in the Guaranteed Basic Income program.

Required Documentation

The following documentation is required for *every* application. All application must meet documentation requirements for proof of identification, residency, family income², and family household³ size.

Proof of Identification and Residency

The applicant must provide verification of identify and residency in the City of Newburgh. The applicant must submit at least **one** of the following:

- ✓ Copy of the applicant's driver's license **OR**
- ✓ State-issued non-driver identification card **OR**
- ✓ City of Newburgh Municipal Identification Card.

****For individuals who do not have any of the above documents****

The applicant and all family members that cannot provide the above documentation shall be required to attain four points of identification by producing at least one of the following documents from List One (four points), current or expired not more than five years prior to the

¹ The family income listed in this chart is the FY 2022 Extremely Low Income Limits for the Poughkeepsie-Newburgh-Middletown Metropolitan Statistic Area. For more information, please see Appendix A.

² **Family Income:** Reported income from all sources for the householder and other household members related to the householder

³**Family:** All persons living in the same household who are related by birth, marriage or adoption.

date of the application, **or** one document from List Two (three points) along with one document from List Three (one point).

List One (four-point documents): United States or foreign birth certificate; United States or foreign passport; United States state driver's license; United States state identification card; United States permanent resident card; a consular identification card; a photo identification card with name, address, date of birth, and expiration date issued by another country to its citizens or nationals as an alternative to a passport for reentry to the issuing country; a national identification card with photo, name, date of birth, and expiration date; a foreign driver's license; United States or foreign military identification card; a current visa issued by a government agency.

List Two (three-point documents): United States citizenship and naturalization certificate; United States federal government or tribal-issued photo ID; state veterans ID with photo.

List Three (one-point documents): Social security card; EBT card; high school or college diploma; ITIN (individual taxpayer identification number) card or authorization letter (must be accompanied by an ID with a photograph); voter registration card.

Proof of Family Household Size

The applicant must provide verification of family size. Please submit **one** of the following documents:

- ✓ Copy of medical card **OR**
- ✓ Birth certificates for each family member **OR**
- ✓ Landlord statement/copy of lease showing family size **OR**
- ✓ Letter from social services verifying family size **OR**
- ✓ School letter verifying enrollment for all household members attending school

Proof of Family Income

The applicant must provide verification of family income. Please submit **one** of the following documents for both the applicant and for any individuals living in the household with an earned income:

- ✓ Copy of the W-2 form from the year 2022 **OR**
- ✓ Paystubs issued within the last three (3) months **OR**
- ✓ Regular bank statements showing income level **OR**
- ✓ Employer statement **OR**
- ✓ Housing Authority Verification **OR**
- ✓ Pension statement **OR**
- ✓ Public assistance records **OR**
- ✓ Social Security Benefits records **OR**
- ✓ Unemployment Insurance Documents

Weighted Factors

For each weighted factor met, the application will receive an additional point. A maximum of five (5) additional points can be achieved for an application.

1. Within the last twelve (12) months, has moved from homelessness to permanent or supportive housing.
2. Within the last twelve (12) months, has received notice of intent to evict; a threat to vacate property due to nonpayment of rent; or an intent to not renew the lease.
3. Within the last twelve (12) months, thirty (30) percent or more of household income goes to housing costs.
4. Head of household with no spouse present, and a child under the age of 18.
5. Senior (65 years of age or older)

Proof of Weighted Factors

The following documents may be submitted to show proof of a weighted factor. The applicant should only submit relevant documents for the weighted factor in which the individual/family meets.

- ✓ A reference letter from the institution providing permanent or supportive housing stating that the individual has moved from homelessness to permanent or supportive housing within the last twelve (12) months.
- ✓ A copy of a notice to terminate or not renew tenancy; or a 14-day notice of nonpayment; or any other type of eviction notice that may have been received.
- ✓ A copy of a current lease agreement or mortgage showing monthly housing costs.

APPENDIX A



FY 2022 INCOME LIMITS DOCUMENTATION SYSTEM

[HUD.gov](#) [HUD User Home](#) [Data Sets](#) [Fair Market Rents](#) [Section 8 Income Limits](#) [MTSP Income Limits](#) [HUD LIHTC Database](#)

FY 2022 Income Limits Summary

Selecting any of the buttons labeled "Click for More Detail" will display detailed calculation steps for each of the various parameters.

FY 2022 Income Limit Area	Median Family Income Click for More Detail	FY 2022 Income Limit Category	Persons in Family						
			1	2	3	4	5	6	7
Poughkeepsie-Newburgh-Middletown, NY MSA	\$115,700	Very Low (50%) Income Limits (\$) Click for More Detail	39,350	45,000	50,600	56,200	60,700	65,200	69,700
		Extremely Low Income Limits (\$)* Click for More Detail	23,600	27,000	30,350	33,700	36,400	39,100	41,910
		Low (80%) Income Limits (\$) Click for More Detail	62,600	71,550	80,500	89,400	96,600	103,750	110,900

NOTE: Orange County is part of the **Poughkeepsie-Newburgh-Middletown, NY MSA**, so all information presented here applies to all of the **Poughkeepsie-Newburgh-Middletown, NY MSA**.

The **Poughkeepsie-Newburgh-Middletown, NY MSA** contains the following areas: Dutchess County, NY; and Orange County, NY.

* The FY 2014 Consolidated Appropriations Act changed the definition of extremely low-income to be the greater of 30/50ths (60 percent) of the Section 8 very low-income limit or the poverty guideline as established by the Department of Health and Human Services (HHS), provided that this amount is not greater than the Section 8 50% very low-income limit. Consequently, the extremely low income limits may equal the very low (50%) income limits.

Income Limit areas are based on FY 2022 Fair Market Rent (FMR) areas. For information on FMRs, please see our associated FY 2022 [Fair Market Rent documentation system](#).

For last year's Median Family Income and Income Limits, please see [here](#):

[FY2021 Median Family Income and Income Limits for Poughkeepsie-Newburgh-Middletown, NY MSA](#)

Select a different county or county equivalent in New York:

New York County
Niagara County
Oneida County
Onondaga County
Ontario County
Orange County

[Select county or county equivalent](#)

Select any FY2022 HUD Metropolitan FMR Area's Income Limits:

Poughkeepsie-Newburgh-Middletown, NY MSA

[Select HMFA Income Limits Area](#)

Or press below to start over and select a different state:

[Select a new state](#)

City of Newburgh – Guaranteed Income Demonstration

Per Guaranteed Income Community of Practice - Nomenclature

GBI = Guaranteed Basic Income

- Targeted population or universal but focused on those with the greatest need
- Individual or Household
- No conditions on payments
- Amount disbursed varies, but intended to provide participants an income floor
- Frequency of disbursements usually monthly but could be more or less frequent

Demonstration Projects:

- Modeling a program or policy to illustrate its design and political and administrative feasibility or impact.
- Informs and inspires replication or adoption of a similar program or policy design.
- Communicates how a program or policy design can be implemented.
- Generates insights for an external audience.
- Influence adoptions or shape the practices of an emerging field.

Model Demonstration Project

Stockton SEED – launched in February 2019 by former Stockton, CA Mayor Michael Tubbs – was the nation's first mayor-led basic income program. SEED gave 125 randomly selected residents from low-income neighborhoods \$500 per month, with no strings attached and no work requirements for 24 months. The research team from Univ. of Tennessee and UPenn found that participation in SEED was associated with: increased full-time employment, reduced income volatility, improved health and well-being, reduced depression and anxiety and diminished feelings of financial scarcity and new opportunities for self-determination, choice, goal-setting and risk-taking.

Research and Evaluation Methodology

1. Quantitative methods: gather a range of numerical data, such as how much money is spent on food etc, as well as data that converted to numbers, such as participant's stress level, measured on a scale of 1 to 10.

Randomized controlled trial: requires a relatively rigid study design, including randomization of cash-payment participants (the treatment group) and non-participants (the control group). Use a pre-analysis plan defining measurements and analyses including pre and post program surveys.

2. Qualitative methods: include focus groups, in-depth interviews, observation, and historical documents for generating non-numerical data to understand people's beliefs, experiences, attitudes, behavior, and interactions with others.
3. Administrative data: tax, employment, education, or census information are examples of administrative data that can be used to monitor long-term impacts on participants beyond the period of a randomized-controlled trial evaluation.
4. Public perception surveys: Measures the policy support before and after the demonstration.

We aim to take a mixed-method approach to leverage the opportunity presented with this demonstration.

Our demonstration evaluates whether GBI prevents displacement of HUD Extremely Low Income City of Newburgh residents.

Displacement = loss of available safe and affordable housing situations in one's immediate community.

Grant Funds must address displacement triggers and help populations most at risk of displacement – mitigate or prevent displacement.

We will have rent payment date and can see corresponding use of the bank card.

Primary Investigation:

Did the participants facing eviction threat avoid eviction?

1. Paid back rent
2. Kept current with rent
3. Received legal services

Track unpaid and late rent payments & utilities.

Data per Application:

Monthly Expenditures Amounts Payment Due Dates Are you in arrears now? If yes, how much? \$____

Have you been late in paying your rent in the last 12 months?

How long have you been at this address?

How do you pay your rent? Cash Money Order Check Venmo Cashapp Zelle

How do you pay your utilities? Cash Money Order Check Venmo Cashapp Zelle

Data per Monthly Survey:

Did you pay your rent this month? On time?

Did you pay your utilities this month? On time?

How did you pay? Cash Money Order Check Venmo Cashapp Zelle

Are you planning to move? Why? When?

Have you withheld rent due to housing code violations or poor living conditions? Habitability Checklist

Have you called Code Compliance or the Building Inspector due to your living conditions? In the last 12 months, this month?

Track Spending Categories:

- Retail Sales & Services
- Food & Groceries
- Housing & Utilities
- Transport Related Expenses
- Healthcare/Medical Expenses
- Financial Transactions
- Travel/Leisure/Entertainment
- Educational Expenses
- Miscellaneous

City / Area	Recipients	Amount	Frequency	Length	Targeting	Notes
Jackson, MS* (2018, 2020)	20, 110	\$1,000	monthly	12 months	African-American mothers	After the initial pilot of 20 people from 2018-2019, a second pilot with more than 110 participants began in March 2020. website
Stockton, CA* (2018)	150	\$500	monthly	24 months	Residents of neighborhoods with <\$46k median income	Initiated by Mayor Michael Tubbs, founder of Mayors for a Guaranteed Income . View the Stockton SEED website here .
Compton, CA* (2020)	800	\$300-600	varies	24 months	Low-income, formerly incarcerated, and undocumented residents	Known as the Compton Pledge, this privately funded program is spearheaded by Mayor Aja Brown in collaboration with the Fund for Guaranteed Income. website
Santa Clara County, CA* (2020)	72	\$1000	monthly	1 year	24-year-olds transitioning out of foster care support	In July 2020, Santa Clara County began administering the pilot with support from MyPath and Excite Credit Union, with \$900,000 in public funds and financial advising. The pilot was approved by the county's board of supervisors. Press announcement here .
Chelsea, MA* (2020)	2,000	\$200-400	monthly	~10 months	Low-income families	Funded by the City of Chelsea along with private funders like the Shah Family Foundation. Fundraising continues in an effort to extend the pilot's duration.
Hudson, NY* (2020)	25	\$500	monthly	5 years	Income <\$35k	Funded by two non-profits: The Spark of Hudson and the Humanity Forward Foundation. website
St. Paul, MN* (2021)	150	\$500	monthly	18 months	Families participating in the "CollegeBound Saint Paul" program	Proposed by Mayor Melvin Carter and unanimously approved by the city council in September 2020. website
Lynn, MA* (2021)	15	\$400	monthly	36 months	New mothers	The Family Health Project participants refer into the program through federally qualified community health centers, a corporate partner provides debit cards, and a social services firm provides onboarding and administrative support. Privately funded.
Richmond, VA* (2020)	55	\$500	monthly	2 years	Low-income families in existing anti-poverty programs; employed but excluded from traditional benefits programs	The Richmond Resilience Initiative started in 2020 with 18 families and was funded through CARES Act funds, but it has since been expanded to add 37 families as part of Mayors for Guaranteed Income.
Columbia, SC	100	\$500	monthly	1 year	Black fathers in Columbia within an	The Columbia Life Improvement Monetary Boost (CLIMB) program was

(2020)					existing program	<u>founded</u> in Dec. 2020 by Mayor Stephen Benjamin alongside Midlands Fatherhood Coalition, and supported by private funds. To begin spring 2021.
Long Beach, CA (2021)	150	\$500	monthly	6 months	Artists	Mayor Robert Garcia's proposal was accepted by the city council in Nov 2020 and is in the planning stages.
Pittsburg, PA (2021)	200	\$500	monthly	2 years	Families earning <50% of area median income	Mayor Bill Peduto is calling this pilot the "Assured Cash Experiment of Pittsburgh." Half of the funds are to be sent to households run by black women with the hope of reducing racial and gender inequalities.
San Francisco, CA (2021)	150	\$1,000	monthly	2 years	Black and Pacific Islander women during pregnancy & postpartum	A partnership between the San Francisco Department of Public Health, Hellman Foundation, and University of California - San Francisco to decrease infant mortality.
Oakland, CA (2021)	600	\$500	monthly	18 months	BIPOC families earning <50% of area median income, with half earning below 138% of the federal poverty line	Led by Mayor Libby Schaaf, one of the Mayors for a Guaranteed Income, the "Oakland Resilient Families" program is supported by the Family Independence Initiative. Payments starting as soon as spring 2021.
San Diego, CA (2021)	150	\$500	monthly	2 years	Random selection of low-income families with children under 12 within hardest-hit zip codes for COVID-19 and child poverty	A pilot serving both San Diego and National City families, <u>Resilient Communities for Every Child</u> is supported and housed by Jewish Family Service of San Diego, with a \$2 million fundraising goal.
Marin County, CA (2021)	125	\$1000	monthly	2 years	Low-income mothers of color with children under 18 years of age, with priority for those ineligible for federal benefits	<u>Introduced</u> with unanimous support of Marin county supervisors, <u>MOMentum</u> has the financial support of the Marin Community Foundation and Family Independence Initiative as an administrative partner for payments.
Cambridge, MA (2021)	120	\$500	monthly	18 months	Single-parent households earning 80% of area median income (AMI) who have children under age 18	The City of Cambridge announced <u>Cambridge RISE</u> (Recurring Income for Success and Empowerment) in April 2021, a project spearheaded by Mayor Sumbul Siddiqui with support from Cambridge Community Foundation, Harvard University, MIT, and Boston Foundation.
Tacoma, WA (2021)	100	\$500	monthly	1 year	Tacoma residents, single head of household, and Asset-Limited-Income-Constrained while Employed (ALICE)	The <u>GRIT Demonstration</u> , Growing Resilience in Tacoma, is a partnership between Mayor Victoria Woodards and United Way of Pierce County, and part of Mayors for a Guaranteed Income (MGI). It will rely on private funds.

New York, NY (2021)	100	\$500-1000	biweekly	~3 years	Low-income Black and immigrant mothers during first 1000 days of life	Funded and implemented by the Monarch Foundation, the program aims to reach those in Washington Heights & Harlem, with hopes of expanding to other areas.
San Francisco, CA (2021)	50	\$330	monthly	6 months	Young parenting mothers of Hilltop School	MyPath and Hilltop School aim to provide financial mentoring and cohort-based learning circles to those receiving the basic income. More here .
West Garfield Park, IL (2020)	30	\$500	monthly	18 months	Formerly incarcerated individuals in the neighborhood	Fundraising for EAT (Equity and Transformation) Chicago's pilot began in Nov. 2020 and the program aims to begin disbursement in August 2021.
Other nascent proposals (2021)						
Los Angeles, CA	Los Angeles Mayor Eric Garcetti was among the founding mayors of the Mayors for Guaranteed Income and has proposed expanding his previous Angelino Campaign, which provided one-time prepaid debit cards of \$700-1500 to eligible families as part of a \$10 million emergency assistance campaign of Accelerator for America alongside Mastercards' City Possible initiative. The program aimed to reach low-wage or hourly workers whose jobs were affected by the COVID-19 pandemic, and received over 400,000 applicants. The expanded guaranteed income program aims to give \$1000 per month to 2000 families in Los Angeles, with a proposed budget of \$24 million.					
Atlanta, GA	Beginning the week of Juneteenth 2020, Atlanta City Council member Amir Farokhi launched a task force to explore the potential for a guaranteed income program to reduce economic inequality in Atlanta, and particularly Atlanta's historic fourth ward. The Old Fourth Ward Economic Security Task Force brought together 28 local and national stakeholders, with the Georgia Budget & Policy Institute, Economic Security Project and JFI among those weighing in. A key objective was to tackle wealth stratification and particular insecurity among Black and Latinx Atlantans. Their report was published in January 2020. Atlanta Mayor Keisha Lance Bottoms is also a member of Mayors for a Guaranteed Income, launched in 2020 with 34 mayors joining their advocacy to date.					
Newark, NJ	Mayor Ras Baraka of Newark began exploring a guaranteed income program in 2019, forming a Task Force of community-based organizations and national research groups, like JFI, to investigate the role a guaranteed income program could play to address failures of the existing safety net, a lack of economic mobility in Newark, and especially housing precarity. The Newark Guaranteed Income Task Force report , published in early 2020, provides three potential pilot frameworks and recommended policy changes at the state and federal level, while underscoring the specific needs of Newark residents. Since then, Newark launched the Newark Movement for Economic Equity , with plans to begin a first cohort of 30 recipients in spring of 2021.					
Chicago, IL	Aldermen Gilbert Villegas, Sophia King, and Maria Hadden are advocating for the introduction of a guaranteed income providing \$500/month to 5,000 of Chicago's neediest families. The pilot would be funded by allocating \$30 million of the \$1.8 billion in federal relief funds Chicago is expected to receive this year. This effort is distinct from the task force assembled two years ago to examine the potential for a 1,000 person guaranteed income pilot in the city. Other initiatives in Chicago are pushing for regular cash transfer programs for new moms as well.					
New York, NY	Chapin Hall at the University of Chicago and Point Source Youth have been undertaking plans for a direct cash transfer program (DCTP) for young adults facing homelessness in NYC. The target group is 30 young adults, with 30 others receiving usual services and shelters already available (an RCT model). The cash transfers will be \$1250/mo for 2 years, with participants able to choose payment frequency and mechanism (Venmo, Paypa, direct deposit, card) through UpTogether's online platform. The participants will also receive optional support services.					
Denver, CO	The Denver Basic Income Project founded by Mark Donovan, Denver-based philanthropist and entrepreneur, with the support of Denver Mayor Michael B. Hancock, and researchers at the University of Denver's Center for Housing and Homeless Research. The pilot is explicitly focused on the unhoused, and will provide \$1000 per month to 260 individuals, a lump sum of \$6500 to 260 more, followed by \$500 per month to the lump-sum contingent. A control group of 300 will receive \$50 per month for their participation. The project aims to begin payments July 1, 2021.					
Oakland County,	A collaborative group made up of the 18th District Oakland County Commissioner's office, Lighthouse, a local housing non-profit, and researchers from Wayne State University are drafting a pilot program. The focus of this pilot					

MI	is unique in the space. While others have focused on the efficacy of cash transfers towards positive economic outcomes - this pilot intends to shed light on the physio/psychological impacts that guaranteed income have on an individual and family's health.
Minneapolis, MN*	The Nancy Somers Family Foundation facilitated funding for a pilot providing \$1000 monthly for 15 individuals through a local anti-poverty non-profit, Avivo. The pilot began amid the urgency of the pandemic in 2020 and included low income individuals who were unhoused, challenged by mental illness and/or enrolled in a career training program at Avivo; it will extend for 1 year. The group aims to expand the initiative as "Project Solid Ground" at Avivo, pending future funding.
Long Beach, CA	Mayor Robert Garcia announced in January 2021 the intent to create a basic income program for low-income students at Long Beach City College. The City Council had previously considered proposals to provide \$500 per month over six months for up to 150 artists. The city previously also provided \$1,000 per month in rental assistance, in part supported by CARES Act funds. San Diego was among 15 cities awarded funds from Jack Dorsey as part of the Mayors for Guaranteed Income, with the aim to supplement funds with private sources. More specific details are not yet available.
Las Vegas, NV	A Las Vegas City Council candidate supportive of guaranteed income has proposed a program that would aim to provide annual lump sum payments to 60,000 residents in initial disbursements (~9% of the city population).
Mountain View, CA	In April 2021, Mountain View City Council voted to pilot a guaranteed income program. The council plans to dedicate \$1 million in American Rescue Plan (ARPA) funds alongside any philanthropic or corporation donations. Provided exclusively ARPA funding, the recipients would receive \$500 per month for 1 year. While the program design is forthcoming, Mayor Abe-Koga indicated an interest in targeting low-income families, similar to affordable housing.
Nashville, TN	<u>Moving Nashville Forward</u> is a pilot program intended to target residents in North Nashville (zip code 37208), a community that has faced acutely a history of systemic discrimination. The pilot is currently fundraising to provide 100 families a monthly guaranteed income of \$1000 to families with annual incomes under \$40,000. Organizers include Gideon's Army, a group that has supported local tornado recovery efforts, with support from Dr. Stacia West, a University of Tennessee Knoxville Assistant Professor and one of the co-Principal Investigators of Stockton SEED.
South San Francisco	South San Francisco has been considering a pilot since early 2021, based on presentations on UBI to the city council led by City Manager Mike Futrell and his team. While eligibility and program design specifics are forthcoming, the group identified the YMCA as a program administrator.
Gainesville, FL	In collaboration with local nonprofit Community Spring, Mayor Lauren Poe <u>aims</u> to provide a \$600/mo guaranteed income for two years to formerly incarcerated residents. First payments are expected to go out October 1.
Gary, Indiana	The Guaranteed Income Validation Efforts (GIVE) program is <u>fundraising</u> to support 125 low-income residents with \$500/mo. Income cut-offs are at \$35,000/year and citywide surveys are being used to identify potential recipients. The effort is supported by Mayors for Guaranteed Income and is looking to raise \$1.6M.
Puget Sound, WA	In a program to target pregnant families within the Puget Sound urban Indian and Pacific Islander communities, the United Indians of All Tribes Foundation, Seattle Indian Health Board, Cowlitz Behavioral Health, Native American Women's Dialogue on Infant Mortality, and Pacific Islander Health Board are designing a 3-year pilot supported by Perigee Fund. Learn more about their wrap-around services <u>here</u> , and Perigee Fund's interests <u>here</u> .
Paterson, NJ	<u>Announced</u> in March 2021, Paterson's Mayor Andre Sayegh aims to provide 110 low-income residents with \$400 per month, regardless of employment status. The income cut-off for individuals and families is \$30,000 and \$88,000 respectively. Residents <u>applied</u> online by April 30 and a lottery system is set to select recipients in May 2021, for payments to begin in July. The research is supported by the Center for Guaranteed Income.
New York, NY	The Andrew W. Mellon Foundation is working to launch Creatives Rebuild New York (CRNY) to support dozens of small-to-midsize community arts organizations and over 1000 individual artists with cash over 2 years. More <u>here</u> .
Boston, MA	The Community Love Fund is a landmark guaranteed income initiative of the National Council for Incarcerated and Formerly Incarcerated Women & Families and Justice as Healing. The aim is to provide unconditional monthly cash transfers to formerly incarcerated women in Roxbury (Boston) for one year, beginning in 2021. More <u>here</u> .
Nevada	The <u>Move Nevada Forward</u> initiative is focused on advancing economic rights for Nevadans with a particular focus in 2021 on establishing a basic income experiment statewide. It is a coalition of grassroots-led nonprofits. There are other groups in Nevada working to rally public officials for a guaranteed income program in Las Vegas as well.

RESOLUTION NO.: 50 - 2023

OF

MARCH 27, 2023

A RESOLUTION AUTHORIZING THE CITY MANAGER
TO APPLY FOR AND ACCEPT IF AWARDED A NEW YORK STATE
TRAFFIC ENFORCEMENT TECHNOLOGY GRANT
FOR EQUIPMENT NECESSARY FOR ELECTRONIC DATA COLLECTION SYSTEMS
WITH NO CITY MATCH REQUIRED

WHEREAS, the City of Newburgh wishes to apply for a New York State Traffic Enforcement Technology Grant administered by the New York State Police on behalf of the Governor's Traffic Safety Committee; and

WHEREAS, the New York State Traffic Enforcement Technology Grant supports police agencies by providing equipment associated with electronic data collection systems which improve the quality and efficiency of traffic enforcement programs; and

WHEREAS, if awarded the City of Newburgh Police Department will receive 7 printers, 9 scanners, and 9 in-car computers, with no City cash match required; and

WHEREAS, this Council has determined that applying for and accepting such grant is in the best interests of the City of Newburgh and its residents;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Newburgh, New York that the City Manager be and he is hereby authorized to apply for and accept if awarded a New York State Traffic Enforcement Technology Grant for printers, scanners, and computers to be used in traffic enforcement electronic data collection with no City match required; and that the City Manager is authorized to execute all such contracts and documentation and take such further actions as may be appropriate and necessary to accept such grant and administer the program funded thereby.

RESOLUTION NO.: 51 - 2023

OF

MARCH 27, 2023

**A RESOLUTION AUTHORIZING THE CITY MANAGER TO APPLY FOR
AND ACCEPT IF AWARDED A PRESERVE NEW YORK PROGRAM GRANT
IN AN AMOUNT NOT TO EXCEED \$16,000.00 WITH A 20% MATCH
FOR A BUILDING CONDITION REPORT
FOR THE DOWNING PARK PERGOLA AND SHELTER HOUSE**

WHEREAS, Preserve New York grants provide support to eligible not-for-profits and municipalities in New York State for projects that identify, document, and preserve New York's cultural and historic buildings, structures, and landscapes; and

WHEREAS, a Preserve New York grant will fund a building condition report for the Downing Park Pergola and Shelter House by creating a comprehensive document that provides a thorough understanding of condition issues and how to address them to support a maintenance plan and guidance for a larger rehabilitation project; and

WHEREAS, the Downing Park Planning Committee has requested that the City of Newburgh apply for a Preserve New York program grant in an amount not to exceed \$16,000.00 and will fund the 20% cash match for a total project cost of \$20,000.00 to prepare a building condition report for the Downing Park Pergola and Shelter House as a first step to revitalizing a historic space in the City of Newburgh; and

WHEREAS, this Council has determined that applying for and accepting if awarded said grant is in the best interest of the City of Newburgh and its further development;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Newburgh, New York that the City Manager be and he is hereby authorized to apply for and accept if awarded a Preserve New York program grant in an amount not to exceed \$16,000.00 for a building condition report for the Downing Park Pergola and Shelter House with thanks to the Downing Park Planning Committee.

Project Type: Conditions Report

Estimated Project Cost - 20,000

Grant Request - 16,000

Brief Project Description

In partnership with the Downing Park Planning Committee, the City of Newburgh is applying for a Preserve NY grant to fund a Conditions Report of the pergola in Downing Park. Downing Park is a 35-acre landscape park located in the East End Historic District of the City of Newburgh. Before it was a park, the land was a farm belonging to a family named Smith. The Smith's 1750s farmhouse stood at the present location of the pergola, which is now in disrepair. Once a public gathering place, the pergola is now unsafe for public use and is an eyesore in the landscape of the park. A conditions report will begin the process of repairing the pergola back to a safe and welcoming public gathering place that offers sweeping views of the Hudson River and access to a cultural asset in the heart of Newburgh.

Filled with hills and valleys, streams, a pond, and a rich variety of vegetation, the park has serpentine paths and picturesque vista — features very similar, though on a different scale, to those of New York City's Central Park, created by the same designers. The park was named after Newburgh's native son Andrew Jackson Downing, eminent horticulturist and pioneer of the public park movement. Downing recruited Calvert Vaux in 1850 from London and brought him to Newburgh, where the two ran an architectural practice until Downing's death. Vaux and Frederick Law Olmsted had worked together for many years on Central Park and other projects when the City approached them about the park in Newburgh. In 1889 they agreed to the commission, offering to give the park design to the City if the park would be named after their late mentor. Downing Park was the last collaborative effort by Olmsted and Vaux — as well as the only project that included both their sons, John Olmsted and Downing Vaux.

RESOLUTION NO.: 52 - 2023

OF

MARCH 27, 2023

**A RESOLUTION RATIFYING A STIPULATION OF AGREEMENT AND
APPROVING A COLLECTIVE BARGAINING AGREEMENT
WITH THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC.
LOCAL 1000, AFSCME, AFL-CIO**

WHEREAS, the City of Newburgh and the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO ("CSEA") are parties to a collective bargaining agreement which expired on December 31, 2021; and

WHEREAS, the City Manager and negotiators representing the City of Newburgh and CSEA have engaged in collective negotiations for a successor agreement pursuant to the requirements of the Taylor Law; and

WHEREAS, the City Council has reviewed the terms negotiated as set forth in the Stipulation of Agreement between the City of Newburgh and the CSEA, a copy of which is attached hereto, which sets forth the terms and conditions of employment for the term January 1, 2022 through December 31, 2026 and has consulted with the representatives of the City who have recommended that the City Council approve the negotiated changes and new collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Newburgh, New York that the terms of the attached Stipulation of Agreement are ratified; and

BE IT FURTHER RESOLVED, that the City Manager is directed and authorized to enter into a complete collective bargaining agreement incorporating the terms of the Stipulation of Agreement into a complete collective bargaining agreement with the CSEA for the term January 1, 2022 through December 31, 2026.

STIPULATION OF AGREEMENT made and entered into this ____th day of _____ 2023, by and between the negotiating committees for the City of Newburgh and the City of Newburgh Unit, Orange County Local 836, Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO ("the Union").

WHEREAS, the parties have engaged in negotiations in good faith in an effort to arrive at the terms of a new collective negotiations agreement to succeed the one that expired on December 31, 2021; and

WHEREAS, the parties have arrived at a tentative agreement;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties stipulate and agree as follows:

1. The provisions of this Agreement are subject to ratification by the Association's membership, and ratification and approval by the City Council.
2. The signatories agree to recommend this Agreement for ratification/approval.
3. A copy of this original document has been furnished to representatives of the City and the Association.
4. All proposals made by either party during the course of negotiations that are not covered by this Agreement will be deemed dropped.
5. Housekeeping. Clean-up contract for any non-substantive grammatical and spelling errors and delete expired language.
6. Article (D)(1). Revise the chart to include Director of Community Development & Economic Development Specialist; delete Information Systems Manager; delete 1st paragraph after the chart ("Effective June 17, 2017"); delete last sentence of 4th paragraph after chart ("Effective June 17, 2017").
7. Article 1(2)(C) (Agency Shop). Delete (unconstitutional).

8. Article 1(2)(F) (Authorization Discontinuance). Delete "and an Agency Fee deduction will commence" (unconstitutional).

9. Article II(B, C) (Work Day). Change Sanitation Foreman to Sanitation Supervisor.

10. Article III(2)(A-F) (Salary). Effective January 1, 2022, the annual salary rates will remain the same as the rates in effect on December 31, 2021. Effective March 24, 2023, the annual salary rates will be increased by 2%. Effective on the first day of the first payroll period following January 1, 2024, the annual salary rates will be increased by an additional 2%. Effective on the first day of the first payroll period following January 1, 2025, the annual salary rates will be increased by an additional 2%. Effective on the first day of the first payroll period following January 1, 2026, the annual salary rates will be increased by an additional 2%.

11. Article III(D) (Longevity). Effective March 24, 2023, longevity steps completed 15-19 years, completed 20-24 years, completed 25-29 years and completed 30 years will each be increased by \$200.

12. Article VI(2) (Bereavement Leave). Effective upon the complete ratification and approval of the 2022-2026 Agreement, revise to read as follows:

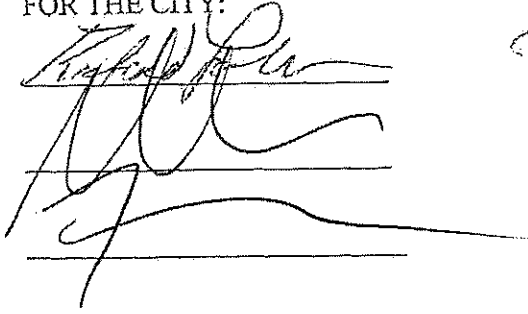
Employees will be entitled to three consecutive work days leave of absence with pay between the date of death and on or adjacent to the date of funeral when a death occurs in the immediate family, which will include a grandparent, parent, step-parent or a person who stood *in loco parentis* to the employee when the employee was a child, husband, wife, child, brother, sister, mother-in-law, father-in-law, brother-in-law, sister-in-law, grandchild, grandmother-in-law and grandfather-in-law. *In loco parentis*, as the term is used in the Family and Medical Leave Act, means a relationship in which a person, who may or may not have had a legal or biological relationship to the employee, assumed or discharged the obligations of a parent to the employee when the employee was a child. An employee who uses bereavement leave will submit proof of death of covered relative, such as a death certificate or publication of obituary notice in a newspaper of general circulation, unless proof is waived by the Department Head. The proof of death will be submitted upon the employee's return to duty from use of bereavement leave. An employee

who uses bereavement leave for a person who stood *in loco parentis* to the employee must submit a certification, using the attached form, of the nature of the relationship with the proof of death upon the employee's return to duty from use of bereavement leave. The employee's certification of the *in loco parentis* relationship will not be waived by the Department Head. In the event an employee misuses bereavement leave, the employee will be subject to a suspension without pay and to disciplinary action. In the event the employee is found guilty in the applicable proceeding of misuse of bereavement leave, the employee will be terminated from employment and the employee will forfeit any entitlement the employee may have for payment of accrued time balances including, but not limited to, payment for accrued vacation leave, accrued compensatory time and/or accrued sick leave.

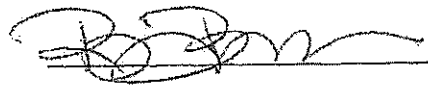
13. Article VI(1)(A)(10) (Sick Leave Monitoring Program). Effective upon the complete ratification and approval of the 2022-2026 Agreement, insert "consecutive" after "After six."
14. Article VI(3) (Jury Duty). Effective upon the complete ratification and approval of the 2022-2026 Agreement, add that "employees will not be required to report for work on days on which they are required to serve on a jury."
15. Article X(F) (Dental). Revise the first sentence to read that, "The City will continue to pay the premium cost of the CSEA Sunrise Dental Plan for all full-time employees as follows: effective July 1, 2022: \$105.60/employee/month; effective July 1, 2023: \$114.05/employee/month; effective July 1, 2024: \$115.19/employee/month; effective July 1, 2025: \$116.34/employee/month; effective July 1, 2026: \$117.50/employee/month."
16. Article X(G) (Optical). Revise the first sentence to read that, "The City will continue to pay the premium cost of the CSEA Platinum 12 Vision Plan for all full-time employees as follows: effective July 1, 2022: \$24.34/employee/month."
17. Article XII(C) (Grievance Procedure) (Step 1). Effective for all grievances filed after the complete ratification and approval of the 2022-2026 Agreement, delete the First Step and renumber the remaining Steps.

3/1/23

FOR THE CITY:

A handwritten signature in black ink, appearing to be 'K. J. ...', is written over three horizontal lines.

FOR THE UNION:

A handwritten signature in black ink, appearing to be 'R. J. ...', is written over a single horizontal line.

LRS

3/1/23

FOR THE CITY:

Richard P. [Signature]

FOR THE UNION:

[Signature] LRS

Michael R. [Signature] Pres.

Wayne Williams V.P.

[Signature] Treasurer

City of Newburgh
CSEA 2022 Salary Chart
Effective January 1, 2022

Grade	Start Year 1	2nd Year	3rd Year	4th Year	5th Year	6th Year
1	\$ 34,247	\$ 35,619	\$ 36,988	\$ 38,358	\$ 39,726	\$ 41,097
2	\$ 35,133	\$ 36,488	\$ 37,842	\$ 39,195	\$ 40,558	\$ 41,912
3	\$ 35,966	\$ 37,331	\$ 38,692	\$ 40,051	\$ 41,421	\$ 42,781
4	\$ 36,734	\$ 38,122	\$ 39,507	\$ 40,889	\$ 42,274	\$ 43,656
5	\$ 37,634	\$ 39,029	\$ 40,424	\$ 41,822	\$ 43,214	\$ 44,607
6	\$ 38,582	\$ 39,985	\$ 41,386	\$ 42,786	\$ 44,184	\$ 45,592
7	\$ 39,584	\$ 40,995	\$ 42,398	\$ 43,811	\$ 45,219	\$ 46,631
8	\$ 40,636	\$ 42,054	\$ 43,473	\$ 44,886	\$ 46,301	\$ 47,717
9	\$ 41,745	\$ 43,165	\$ 44,591	\$ 46,015	\$ 47,437	\$ 48,862
10	\$ 42,898	\$ 44,328	\$ 45,761	\$ 47,200	\$ 48,633	\$ 50,074
11	\$ 43,627	\$ 45,070	\$ 46,510	\$ 47,948	\$ 49,386	\$ 50,828
12	\$ 44,385	\$ 45,829	\$ 47,269	\$ 48,713	\$ 50,156	\$ 51,597
13	\$ 45,144	\$ 46,597	\$ 48,048	\$ 49,500	\$ 50,957	\$ 52,404
14	\$ 45,952	\$ 47,411	\$ 48,866	\$ 50,318	\$ 51,776	\$ 53,230
15	\$ 46,728	\$ 48,194	\$ 49,656	\$ 51,119	\$ 52,574	\$ 54,040
16	\$ 47,562	\$ 49,036	\$ 50,508	\$ 51,976	\$ 53,449	\$ 54,920
17	\$ 48,451	\$ 49,928	\$ 51,402	\$ 52,876	\$ 54,354	\$ 55,825
18	\$ 50,545	\$ 52,037	\$ 53,531	\$ 55,025	\$ 56,520	\$ 58,009
19	\$ 52,158	\$ 53,655	\$ 55,159	\$ 56,662	\$ 58,162	\$ 59,665
20	\$ 53,861	\$ 55,374	\$ 56,883	\$ 58,387	\$ 59,898	\$ 61,408
21	\$ 57,448	\$ 58,990	\$ 60,535	\$ 62,071	\$ 63,618	\$ 65,155
22	\$ 59,363	\$ 60,924	\$ 62,479	\$ 64,038	\$ 65,596	\$ 67,155
23	\$ 65,832	\$ 67,435	\$ 69,035	\$ 70,639	\$ 72,238	\$ 73,842
24	\$ 69,164	\$ 70,825	\$ 72,485	\$ 74,151	\$ 75,811	\$ 77,472
25	\$ 71,839	\$ 73,568	\$ 75,297	\$ 77,027	\$ 78,753	\$ 80,480
26	\$ 74,625	\$ 76,419	\$ 78,217	\$ 80,019	\$ 81,815	\$ 83,609
27	\$ 77,519	\$ 79,388	\$ 81,256	\$ 83,129	\$ 84,996	\$ 86,864
28	\$ 80,530	\$ 82,473	\$ 84,416	\$ 86,364	\$ 88,305	\$ 90,250
29	\$ 83,661	\$ 85,682	\$ 87,702	\$ 89,728	\$ 91,749	\$ 93,768
30	\$ 86,918	\$ 89,019	\$ 91,121	\$ 93,228	\$ 95,329	\$ 97,431

City of Newburgh
CSEA 2023 Salary Chart
Effective March 24, 2023

Grade	Start Year 1	2nd Year	3rd Year	4th Year	5th Year	6th Year
1	\$ 34,932	\$ 36,331	\$ 37,728	\$ 39,125	\$ 40,521	\$ 41,919
2	\$ 35,836	\$ 37,218	\$ 38,599	\$ 39,979	\$ 41,369	\$ 42,750
3	\$ 36,685	\$ 38,078	\$ 39,466	\$ 40,852	\$ 42,249	\$ 43,637
4	\$ 37,469	\$ 38,884	\$ 40,297	\$ 41,707	\$ 43,119	\$ 44,529
5	\$ 38,387	\$ 39,810	\$ 41,232	\$ 42,658	\$ 44,078	\$ 45,499
6	\$ 39,354	\$ 40,785	\$ 42,214	\$ 43,642	\$ 45,068	\$ 46,504
7	\$ 40,376	\$ 41,815	\$ 43,246	\$ 44,687	\$ 46,123	\$ 47,564
8	\$ 41,449	\$ 42,895	\$ 44,342	\$ 45,784	\$ 47,227	\$ 48,671
9	\$ 42,580	\$ 44,028	\$ 45,483	\$ 46,935	\$ 48,386	\$ 49,839
10	\$ 43,756	\$ 45,215	\$ 46,676	\$ 48,144	\$ 49,606	\$ 51,075
11	\$ 44,500	\$ 45,971	\$ 47,440	\$ 48,907	\$ 50,374	\$ 51,845
12	\$ 45,273	\$ 46,746	\$ 48,214	\$ 49,687	\$ 51,159	\$ 52,629
13	\$ 46,047	\$ 47,529	\$ 49,009	\$ 50,490	\$ 51,976	\$ 53,452
14	\$ 46,871	\$ 48,359	\$ 49,843	\$ 51,324	\$ 52,812	\$ 54,295
15	\$ 47,663	\$ 49,158	\$ 50,649	\$ 52,141	\$ 53,625	\$ 55,121
16	\$ 48,513	\$ 50,017	\$ 51,518	\$ 53,016	\$ 54,518	\$ 56,018
17	\$ 49,420	\$ 50,927	\$ 52,430	\$ 53,934	\$ 55,441	\$ 56,942
18	\$ 51,556	\$ 53,078	\$ 54,602	\$ 56,126	\$ 57,650	\$ 59,169
19	\$ 53,201	\$ 54,728	\$ 56,262	\$ 57,795	\$ 59,325	\$ 60,858
20	\$ 54,938	\$ 56,481	\$ 58,021	\$ 59,555	\$ 61,096	\$ 62,636
21	\$ 58,597	\$ 60,170	\$ 61,746	\$ 63,312	\$ 64,890	\$ 66,458
22	\$ 60,550	\$ 62,142	\$ 63,729	\$ 65,319	\$ 66,908	\$ 68,498
23	\$ 67,149	\$ 68,784	\$ 70,416	\$ 72,052	\$ 73,683	\$ 75,319
24	\$ 70,547	\$ 72,242	\$ 73,935	\$ 75,634	\$ 77,327	\$ 79,021
25	\$ 73,276	\$ 75,039	\$ 76,803	\$ 78,568	\$ 80,328	\$ 82,090
26	\$ 76,118	\$ 77,947	\$ 79,781	\$ 81,619	\$ 83,451	\$ 85,281
27	\$ 79,069	\$ 80,976	\$ 82,881	\$ 84,792	\$ 86,696	\$ 88,601
28	\$ 82,141	\$ 84,122	\$ 86,104	\$ 88,091	\$ 90,071	\$ 92,055
29	\$ 85,334	\$ 87,396	\$ 89,456	\$ 91,523	\$ 93,584	\$ 95,643
30	\$ 88,656	\$ 90,799	\$ 92,943	\$ 95,093	\$ 97,236	\$ 99,380

City of Newburgh**CSEA 2024 Salary Chart****Effective on the first day of the first payroll period following January 1, 2024**

Grade	Start Year 1	2nd Year	3rd Year	4th Year	5th Year	6th Year
1	\$ 35,631	\$ 37,058	\$ 38,482	\$ 39,908	\$ 41,331	\$ 42,757
2	\$ 36,552	\$ 37,962	\$ 39,371	\$ 40,778	\$ 42,197	\$ 43,605
3	\$ 37,419	\$ 38,839	\$ 40,255	\$ 41,669	\$ 43,094	\$ 44,509
4	\$ 38,218	\$ 39,662	\$ 41,103	\$ 42,541	\$ 43,982	\$ 45,420
5	\$ 39,154	\$ 40,606	\$ 42,057	\$ 43,512	\$ 44,960	\$ 46,409
6	\$ 40,141	\$ 41,600	\$ 43,058	\$ 44,515	\$ 45,969	\$ 47,434
7	\$ 41,183	\$ 42,651	\$ 44,111	\$ 45,581	\$ 47,046	\$ 48,515
8	\$ 42,278	\$ 43,753	\$ 45,229	\$ 46,699	\$ 48,172	\$ 49,645
9	\$ 43,431	\$ 44,909	\$ 46,392	\$ 47,874	\$ 49,353	\$ 50,836
10	\$ 44,631	\$ 46,119	\$ 47,610	\$ 49,107	\$ 50,598	\$ 52,097
11	\$ 45,390	\$ 46,891	\$ 48,389	\$ 49,885	\$ 51,381	\$ 52,881
12	\$ 46,178	\$ 47,680	\$ 49,179	\$ 50,681	\$ 52,182	\$ 53,682
13	\$ 46,968	\$ 48,480	\$ 49,989	\$ 51,500	\$ 53,016	\$ 54,521
14	\$ 47,808	\$ 49,326	\$ 50,840	\$ 52,351	\$ 53,868	\$ 55,380
15	\$ 48,616	\$ 50,141	\$ 51,662	\$ 53,184	\$ 54,698	\$ 56,223
16	\$ 49,484	\$ 51,017	\$ 52,549	\$ 54,076	\$ 55,608	\$ 57,139
17	\$ 50,408	\$ 51,945	\$ 53,479	\$ 55,012	\$ 56,550	\$ 58,080
18	\$ 52,587	\$ 54,139	\$ 55,694	\$ 57,248	\$ 58,803	\$ 60,353
19	\$ 54,265	\$ 55,823	\$ 57,387	\$ 58,951	\$ 60,512	\$ 62,075
20	\$ 56,037	\$ 57,611	\$ 59,181	\$ 60,746	\$ 62,318	\$ 63,889
21	\$ 59,769	\$ 61,373	\$ 62,981	\$ 64,579	\$ 66,188	\$ 67,787
22	\$ 61,761	\$ 63,385	\$ 65,003	\$ 66,625	\$ 68,246	\$ 69,868
23	\$ 68,492	\$ 70,159	\$ 71,824	\$ 73,493	\$ 75,156	\$ 76,825
24	\$ 71,958	\$ 73,686	\$ 75,413	\$ 77,147	\$ 78,874	\$ 80,602
25	\$ 74,741	\$ 76,540	\$ 78,339	\$ 80,139	\$ 81,935	\$ 83,731
26	\$ 77,640	\$ 79,506	\$ 81,377	\$ 83,252	\$ 85,120	\$ 86,987
27	\$ 80,651	\$ 82,595	\$ 84,539	\$ 86,487	\$ 88,430	\$ 90,373
28	\$ 83,783	\$ 85,805	\$ 87,826	\$ 89,853	\$ 91,873	\$ 93,896
29	\$ 87,041	\$ 89,144	\$ 91,245	\$ 93,353	\$ 95,456	\$ 97,556
30	\$ 90,429	\$ 92,615	\$ 94,802	\$ 96,994	\$ 99,180	\$ 101,367

City of Newburgh

CSEA 2025 Salary Chart

Effective on the first day of the first payroll period following January 1, 2025

Grade	Start Year 1	2nd Year	3rd Year	4th Year	5th Year	6th Year
1	\$ 36,343	\$ 37,799	\$ 39,252	\$ 40,706	\$ 42,158	\$ 43,612
2	\$ 37,283	\$ 38,721	\$ 40,158	\$ 41,594	\$ 43,040	\$ 44,477
3	\$ 38,167	\$ 39,616	\$ 41,060	\$ 42,502	\$ 43,956	\$ 45,400
4	\$ 38,982	\$ 40,455	\$ 41,925	\$ 43,392	\$ 44,862	\$ 46,328
5	\$ 39,938	\$ 41,418	\$ 42,898	\$ 44,382	\$ 45,859	\$ 47,337
6	\$ 40,944	\$ 42,432	\$ 43,919	\$ 45,405	\$ 46,888	\$ 48,383
7	\$ 42,007	\$ 43,504	\$ 44,993	\$ 46,493	\$ 47,987	\$ 49,485
8	\$ 43,123	\$ 44,628	\$ 46,134	\$ 47,633	\$ 49,135	\$ 50,638
9	\$ 44,300	\$ 45,807	\$ 47,320	\$ 48,831	\$ 50,341	\$ 51,853
10	\$ 45,524	\$ 47,041	\$ 48,562	\$ 50,089	\$ 51,610	\$ 53,139
11	\$ 46,297	\$ 47,829	\$ 49,357	\$ 50,883	\$ 52,409	\$ 53,939
12	\$ 47,102	\$ 48,634	\$ 50,162	\$ 51,695	\$ 53,226	\$ 54,755
13	\$ 47,907	\$ 49,449	\$ 50,989	\$ 52,530	\$ 54,076	\$ 55,612
14	\$ 48,765	\$ 50,313	\$ 51,857	\$ 53,398	\$ 54,945	\$ 56,488
15	\$ 49,588	\$ 51,144	\$ 52,695	\$ 54,248	\$ 55,792	\$ 57,348
16	\$ 50,473	\$ 52,037	\$ 53,599	\$ 55,157	\$ 56,721	\$ 58,282
17	\$ 51,417	\$ 52,984	\$ 54,548	\$ 56,112	\$ 57,681	\$ 59,242
18	\$ 53,639	\$ 55,222	\$ 56,808	\$ 58,393	\$ 59,979	\$ 61,560
19	\$ 55,350	\$ 56,939	\$ 58,535	\$ 60,130	\$ 61,722	\$ 63,317
20	\$ 57,158	\$ 58,763	\$ 60,365	\$ 61,961	\$ 63,564	\$ 65,167
21	\$ 60,964	\$ 62,601	\$ 64,240	\$ 65,870	\$ 67,512	\$ 69,143
22	\$ 62,996	\$ 64,653	\$ 66,303	\$ 67,958	\$ 69,611	\$ 71,265
23	\$ 69,861	\$ 71,563	\$ 73,260	\$ 74,963	\$ 76,660	\$ 78,362
24	\$ 73,397	\$ 75,160	\$ 76,922	\$ 78,690	\$ 80,451	\$ 82,214
25	\$ 76,236	\$ 78,071	\$ 79,906	\$ 81,742	\$ 83,573	\$ 85,406
26	\$ 79,193	\$ 81,096	\$ 83,005	\$ 84,917	\$ 86,823	\$ 88,727
27	\$ 82,264	\$ 84,247	\$ 86,230	\$ 88,217	\$ 90,198	\$ 92,181
28	\$ 85,459	\$ 87,521	\$ 89,583	\$ 91,650	\$ 93,710	\$ 95,774
29	\$ 88,782	\$ 90,926	\$ 93,070	\$ 95,220	\$ 97,365	\$ 99,507
30	\$ 92,238	\$ 94,468	\$ 96,698	\$ 98,934	\$ 101,164	\$ 103,395

City of Newburgh

CSEA 2026 Salary Chart

Effective on the first day of the first payroll period following January 1, 2026

Grade	Start Year 1	2nd Year	3rd Year	4th Year	5th Year	6th Year
1	\$ 37,070	\$ 38,555	\$ 40,037	\$ 41,520	\$ 43,001	\$ 44,485
2	\$ 38,029	\$ 39,496	\$ 40,961	\$ 42,426	\$ 43,901	\$ 45,367
3	\$ 38,931	\$ 40,408	\$ 41,881	\$ 43,352	\$ 44,835	\$ 46,308
4	\$ 39,762	\$ 41,264	\$ 42,764	\$ 44,260	\$ 45,759	\$ 47,255
5	\$ 40,736	\$ 42,246	\$ 43,756	\$ 45,269	\$ 46,776	\$ 48,284
6	\$ 41,762	\$ 43,281	\$ 44,798	\$ 46,313	\$ 47,826	\$ 49,350
7	\$ 42,847	\$ 44,374	\$ 45,893	\$ 47,422	\$ 48,946	\$ 50,475
8	\$ 43,986	\$ 45,521	\$ 47,057	\$ 48,586	\$ 50,118	\$ 51,650
9	\$ 45,186	\$ 46,723	\$ 48,267	\$ 49,808	\$ 51,347	\$ 52,890
10	\$ 46,434	\$ 47,982	\$ 49,533	\$ 51,091	\$ 52,642	\$ 54,202
11	\$ 47,223	\$ 48,785	\$ 50,344	\$ 51,900	\$ 53,457	\$ 55,018
12	\$ 48,044	\$ 49,607	\$ 51,165	\$ 52,729	\$ 54,290	\$ 55,850
13	\$ 48,865	\$ 50,438	\$ 52,009	\$ 53,580	\$ 55,157	\$ 56,724
14	\$ 49,740	\$ 51,319	\$ 52,894	\$ 54,466	\$ 56,044	\$ 57,618
15	\$ 50,580	\$ 52,167	\$ 53,749	\$ 55,333	\$ 56,908	\$ 58,495
16	\$ 51,483	\$ 53,078	\$ 54,671	\$ 56,260	\$ 57,855	\$ 59,447
17	\$ 52,445	\$ 54,044	\$ 55,639	\$ 57,235	\$ 58,835	\$ 60,427
18	\$ 54,712	\$ 56,327	\$ 57,944	\$ 59,561	\$ 61,179	\$ 62,791
19	\$ 56,457	\$ 58,078	\$ 59,706	\$ 61,333	\$ 62,956	\$ 64,583
20	\$ 58,301	\$ 59,939	\$ 61,572	\$ 63,200	\$ 64,836	\$ 66,470
21	\$ 62,184	\$ 63,853	\$ 65,525	\$ 67,188	\$ 68,862	\$ 70,526
22	\$ 64,256	\$ 65,946	\$ 67,629	\$ 69,317	\$ 71,003	\$ 72,691
23	\$ 71,259	\$ 72,994	\$ 74,726	\$ 76,462	\$ 78,193	\$ 79,929
24	\$ 74,865	\$ 76,663	\$ 78,460	\$ 80,263	\$ 82,060	\$ 83,858
25	\$ 77,761	\$ 79,632	\$ 81,504	\$ 83,377	\$ 85,245	\$ 87,114
26	\$ 80,776	\$ 82,718	\$ 84,665	\$ 86,615	\$ 88,559	\$ 90,501
27	\$ 83,909	\$ 85,932	\$ 87,954	\$ 89,982	\$ 92,002	\$ 94,024
28	\$ 87,168	\$ 89,271	\$ 91,375	\$ 93,483	\$ 95,584	\$ 97,690
29	\$ 90,557	\$ 92,745	\$ 94,931	\$ 97,124	\$ 99,312	\$ 101,497
30	\$ 94,083	\$ 96,357	\$ 98,632	\$ 100,913	\$ 103,187	\$ 105,462

APPENDIX * _ *

BEREAVEMENT LEAVE - IN LOCO PARENTIS CERTIFICATION FORM

PART A: TO BE COMPLETED BY THE EMPLOYEE

EMPLOYEE NAME: _____

JOB TITLE: _____

DEPARTMENT: _____

BEREAVEMENT LEAVE DATES: _____

NAME OF COVERED RELATIVE: _____

RELATIONSHIP OF COVERED RELATIVE TO EMPLOYEE

I _____ hereby certify, consistent with the requirements of collective bargaining agreement Article VI, Section 2, that the above-identified covered relative discharged the obligations of a parent to me when I was a child.

Employee signature

Date

PART B: TO BE COMPLETED BY DEPARTMENT HEAD OR SUPERVISOR

Date form submitted to department: _____

Received by: _____

☐ Proof of death of covered relative attached

RESOLUTION NO.: 53 - 2023

OF

MARCH 27, 2023

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NEWBURGH
AUTHORIZING THE SUBMISSION OF A MEMORANDUM IN SUPPORT
OF THE RAISE THE WAGE ACT (S1978/A2204)**

WHEREAS, in 2016, New York State led the nation in passing the first \$15.00 minimum wage resulting in historic reductions in pay inequality and poverty across the State; and

WHEREAS, the \$15.00 minimum wage became the ceiling with a lack of indexing coinciding with the highest inflation in 40 years reducing the value of New York's minimum wage and causing workers to fall farther and farther behind in making ends meet; and

WHEREAS, the Raise the Wage Act will restore the New York State's minimum wage by raising it to \$21.25 downstate and \$20 upstate by 2026 to the level it would have been if it was consistently indexed each year since 2019 to keep pace with rising prices and worker productivity increases, and continue indexing the minimum wage in the future by providing for automatic annual increases as 19 other states already do; and

WHEREAS, the Raise the Wage Act would deliver raises of about \$3,300 a year by 2026 which would be enough to begin to cover the increase in the cost of groceries for a family and raise pay for 1 in 3 or 2.9 million New Yorkers, and reach families who really need help; and

WHEREAS, studies showed that the \$15 minimum wage did not hurt job growth in New York State or cause jobs to leave for neighboring states but rather found that New York's last minimum wage increase helped neighborhood businesses by giving consumers more money to spend; and

WHEREAS, women and workers of color would benefit the most from passing the Raise the Wage Act and polling shows that it's one of the most popular issues in the state that voters want the legislature to act on; and

WHEREAS, the "Raise the Wage Act", currently identified as S1978/A2204, sponsored by New York State Senator Jessica Ramos and New York State Assembly Member Latoya Joyner, would restore New York's minimum wage to at least \$21.25 by 2027 and then provide for an automatic adjustment annually; and

WHEREAS, the "Raise the Wage" would prevent the erosion of minimum wage and ensure that New Yorkers do not fall behind again economically;

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Newburgh calls on the New York State Legislature to pass and the Governor to sign the Raise the Wage Act; and

BE IT FURTHER RESOLVED, that the City Clerk immediately shall transmit copies of this resolution to Governor Kathy Hochul, Speaker of the New York State Assembly Carl Heastie, New York State Senate Majority Leader Andrea Stewart-Cousins, Senator Jessica Ramos, Senator Robert Rolison, Assembly Member Latoya Joyner, and Assembly Member Jonathan Jacobson encouraging and requesting that they support The Raise the Wage Act (S1978/A2204).



Memorandum In Support of Raise the Wage Act

S1978 (Ramos)/A2204 (Joyner)

January 2023

For the Many submit this memorandum in support of the Raise the Wage Act, S1978(Ramos)/A2204 (Joyner). This crucial legislation would restore New York's badly eroded minimum wage to at least \$21.25 by 2027 and then adjust it automatically each year in the future to make sure it doesn't fall behind again.

For the Many is building a grassroots movement of everyday people to transform New York so it works for all of us, not the greedy few. We do multiracial organizing in English in Spanish across working class communities in the Hudson Valley.

In 2016, New York led the nation in passing the first \$15 minimum wage, which resulted in historic reductions in pay inequality and poverty across the state. But two key problems with the legislation – which were the result of compromises demanded by the then Republican-controlled Senate -- were that once the wage reached \$15 it stopped increasing, and that it never really reached \$15 upstate - **which is particularly devastating to the folks that we talk to every day.**

As a result, the minimum wage increased to \$15 and then stalled out. That frozen minimum wage came at the worst possible time, since it coincided with the highest inflation in 40 years. The value of New York's minimum wage has already plummeted 15% and every week is falling farther and farther behind what workers need. \$15 an hour just isn't enough anymore – either downstate or upstate – as the price of groceries, gas, and housing continues to sky-rocket.

The Raise the Wage Act is urgently needed to restore the state's minimum wage by raising it to the level where it would have been if it had been consistently updated each year since 2019 to keep up with both rising prices and worker productivity increases. That translates to raising the wage to \$21.25 downstate and \$20 upstate by 2026.

And after restoring New York's minimum wage it's vital that we "index" it going forward – which means providing for automatic annual increases as 19 other states already do -- so that it doesn't erode gain.

We are delighted that Governor Kathy Hochul has called for indexing the state's minimum wage. But that is only half of the solution that New York's working families need. While the Governor's proposal would prevent New York's minimum wage from being further eroded by inflation, it unfortunately does nothing to address the fact that \$15 an hour is no longer close to enough for workers anywhere in the state, and fails to reverse the huge loss in value that the

minimum wage has undergone in recent years. Simply indexing the \$15 minimum wage from where it is would lock in poverty wages for the future.

The Governor's proposal would result in very small raises of 40 to 60 cents an hour each year – translating to about \$670 more each year by 2026 for an average worker. That's just \$13 more a week and doesn't begin to make a dent in the spiraling costs families are facing.

By contrast the Raise the Wage Act would deliver raises of about \$3,300 a year by 2026. That's five times larger than the Governor's proposal. It translates to \$63 a week more – enough to actually begin to cover the increase in the cost of groceries for a family.

Moreover, the Governor's proposal would raise pay for just 1 in 8 New Yorkers or 1.1 million workers. The Raise the Wage Act would raise pay for 1 in 3 or 2.9 million New Yorkers, and so would reach far more of the families who really need help.

In its size and impact, the Raise the Wage Act is similar to New York's historic \$15 minimum wage – which made a tremendous difference for the state's families. It's the type of response working New Yorkers need right now if they're going to weather the current cost-of-living crisis.

Study after study showed that the \$15 minimum wage didn't hurt job growth in the state or cause jobs to leave for neighboring states. That's what New York Federal Reserve Bank, the New School, and University of California researchers all found when it studied the impact of New York's last minimum wage increase. Instead, the higher wage helped neighborhood businesses by giving consumers more money to spend.

Women and workers of color would benefit the most. 70% of workers receiving raising are Black, Latinx or Asian. 55% are women. 1 in 4 are parents supporting young children. New polling shows that it's one of the most popular issues in the state that voters want the legislature to act on.

And new polling by Data for Progress shows that raising the Raise the Wage Act's proposal to raise the wage to at least \$21.25 by 2027 is even more popular than the \$15 minimum wage was. 80% of New Yorkers back it – including 65% of Republicans and large majorities in every region of the state. **In the Hudson Valley, 89% of folks support it - the highest proportion of any region across the state.**

For the Many submits this memorandum in support for S1978/A2204 and urges its swift passage in the Senate and Assembly to restore New York's minimum wage and ensure that it never falls behind again.

For more information or further discussion, please contact Brahvan Ranga, Political Director, brahvan@forthemany.org

RESOLUTION NO.: 54 - 2023

OF

MARCH 27, 2023

A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE
A PAYMENT OF CLAIM WITH LESTER A. CHAVEZ
IN THE AMOUNT OF \$35,000.00

WHEREAS, Lester A. Chavez brought a claim against the City of Newburgh; and

WHEREAS, the parties have reached an agreement for the payment of the claim in the amount of Thirty-five and 00/100 Dollars (\$35,000.00) in exchange for a release to resolve all claims among them; and

WHEREAS, this Council has determined it to be in the best interests of the City of Newburgh to settle the matter for the amount agreed to by the parties;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Newburgh, New York, that the City Manager is hereby authorized to settle the claim of Lester A. Chavez in the total amount of Thirty-five and 00/100 Dollars (\$35,000.00) and that the City Manager be and he hereby is authorized to execute documents as the Corporation Counsel may require to effectuate the settlement as herein described.